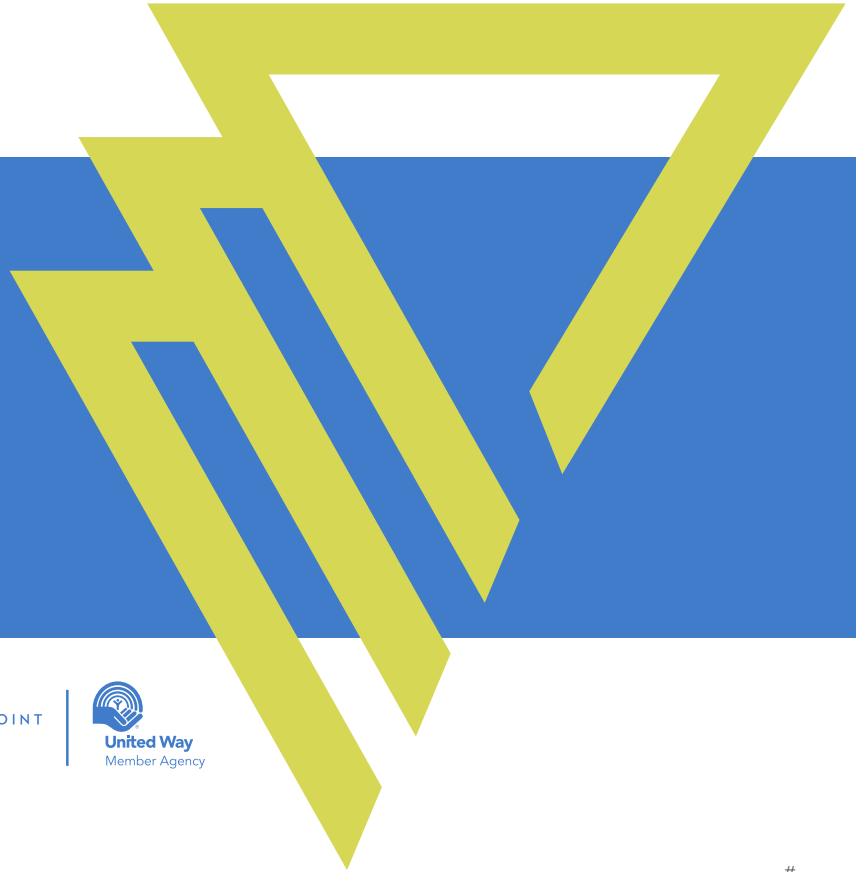


YWCA TORONTO

CREATING CHANGE

2014 ANNUAL REPORT



YWCA
TORONTO

A TURNING POINT
FOR WOMEN



United Way
Member Agency

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3-year Trustee - Bella Ng

MESSAGE from CEO & President



(L to R)

HEATHER M. MCGREGOR

Chief Executive Officer

MARLI RAMSEY

President, Board of Directors

We are all creating change together.

At YWCA Toronto we know that when women succeed, their children thrive and our communities are stronger. By providing direct services and tackling systemic issues, we help women escape violence, move out of poverty, and access safe affordable housing.

Our 30 programs are located in 12 communities across the city extending from Etobicoke to Scarborough. All of our programs help women and girls build skills, confidence, leadership, and resiliency.

While many women have made gains, some are losing ground. They are trapped in low-wage, part-time employment, often without benefits or child care. These labour market changes are having a profound impact on women's economic security. In the coming year, we will advocate for fair employment practices and strategies to curb the growth of precarious employment.

In 2014, there were a number of high profile incidents of violence against women. We spoke out strongly, calling on governments

to develop action plans to tackle sexual and physical violence and missing and murdered Aboriginal women. We are keen to work with government and women's groups to implement the most urgently needed changes.

On the housing front, we continue to see the challenges that homeless and low-income women face trying to find affordable housing. YWCA Toronto has over 550 permanent housing units across the city, but it is simply not enough. We are currently convening partners, donors, and funders to help us develop new housing for women and girls in 2015 and 2016.

YWCA Toronto works with community partners, all levels of government, and thousands of donors who are dedicated to improving the lives of women and girls. As you read this year's annual report, we hope you will be as inspired as we are by the change we can create when we all work together.



VIOLENCE AGAINST WOMEN

“After repeated assaults, I felt like I was living in a nightmare and I didn’t know who I was anymore. I was broken. The staff at YWCA Toronto taught me to speak the truth without fear or shame. They helped me and my children to become a strong family again.”

BARRIE survivor, mom
Here to Help participant

1 IN 3
CANADIAN
WOMEN WILL
EXPERIENCE
VIOLENCE IN
THEIR LIFETIME

7,350
WOMEN
& CHILDREN
SLEEP IN AN
EMERGENCY
SHELTER EVERY
NIGHT

90%
OF SEXUAL
ASSAULTS
AGAINST
WOMEN
ARE NEVER
REPORTED

CREATING CHANGE

Violence against women is pervasive and affects us all—women and girls, men and boys, families and communities. It creates fear and trauma that can last a lifetime. This year, we were shaken by high profile incidents of domestic and sexual violence and the tragic murder of Zahra Mohamoud and her children. In the dialogue that followed, questions began to shift. Instead of asking “Why don’t women leave or report violence?” people began to ask, “Why can’t women leave?”, “What prevents them from reporting?”, and importantly, “How can we change this?”

At YWCA Toronto, we grapple with the same questions. Women tell us they fear for their safety as they navigate the legal system and try to rebuild their lives after violence. We are working beside them to provide support and to advocate for provincial and national action plans that will create a safer world for women and girls.

\$3.3
million invested
in violence against
women shelters and
programs

683
women
and children
found safety
and support
at a YWCA
Toronto shelter

390
women
and children
overcame trauma
in healing and
expressive arts
programs

300
women
and children
received micro-
loans that
helped them
escape violence

**YWCA Toronto’s
Gift Box had
150,000 views at
the Bay Adelaide
Centre, increasing
public awareness
about violence
against women**



POVERTY

“The office closed and we were all laid off. My daughter and I lost everything. I didn’t know where to turn. YWCA Toronto’s team inspired me to pursue my dreams. I am now a proud and successful business owner and a Superior Court Registrar, working on both sides of my passion.”

SASHA entrepreneur, mom
Skills Development Centre participant

40%
OF CHILDREN
LIVING WITH
SINGLE
MOTHERS
ARE LIVING IN
POVERTY

59%
OF MINIMUM
WAGE EARNERS
ARE WOMEN &
OVER **25%** ARE
PRECARIOUSLY
EMPLOYED

15
TORONTO
NEIGHBOUR-
HOODS
HAVE CHILD
POVERTY RATES
BETWEEN
40 & 63%

CREATING CHANGE

The face of poverty is a woman’s face. In every category—single parents, Aboriginal women, immigrants, refugees, and seniors—women’s poverty rates are higher than men’s. Women tell us that they now work multiple part-time jobs or make minimum wage on short-term contracts, often without benefits. And finding affordable child care when they need it is next to impossible. They have hopes and dreams for their families as we all do—a living wage, full-time work, affordable education and training, and the ability to feed their families and pay the rent. When women succeed, their children succeed and our communities are healthy and vibrant.

That is why YWCA Toronto provides employment and skills training, helping women overcome barriers and build strong economic futures. It is also why we partner with other organizations to advocate for employment strategies that move women out of poverty and allow them to reach their full potential.

\$5.6
million invested
in employment
and skills training

3,114
women in
employment
training programs
gained stronger
economic futures

1,186
newcomers
developed job
readiness skills
to prepare them
for the Canadian
labour market

911
women built
business and career
skills in YWCA
Toronto’s social
purpose enterprise

**YWCA Toronto
accredited
as an Education
and Training
Centre by the
Ministry of College
and Universities**



HOMELESSNESS & HOUSING

“Women come to us impacted by poverty, violence, addiction and homelessness. We believe in them and they learn to believe in themselves. We provide community and a place to call home. We are fierce advocates, helping women become strong and ready to find their place in the world.”

TAMMY Community Engagement Worker - Aboriginal Health and Wellness
YWCA Toronto's Winona's Place

49%
OF PEOPLE
LIVING IN
SHELTERS AND
TEMPORARY
HOUSING ARE
WOMEN

\$1,465 -
MEDIAN
MONTHLY
INCOME FOR A
SINGLE PARENT
FAMILY - **\$1,521**
MONTHLY RENT
FOR A TWO
BEDROOM
APARTMENT

90,000
PEOPLE ARE
ON THE SOCIAL
HOUSING
WAITING LIST

CREATING CHANGE

Homelessness destroys lives—it can lead to illness, abuse, social isolation, and decreased self-esteem and resilience. It is not a choice. People are driven to homelessness by poverty, violence, mental health issues, addiction, and a lack of affordable housing. Aboriginal women and women with children are particularly vulnerable. Women tell us that a safe and secure home has transformed their lives and the lives of their children. Inside YWCA Toronto buildings, women create communities, build gardens, share meals, and thrive in safe and supportive environments.

YWCA Toronto has been providing housing for women for over 140 years. We know that women need a continuum of options including shelters, transitional housing, and permanent homes. We know, too, that affordable housing can break the cycle of poverty. That is why building new housing is one of YWCA Toronto's top priorities and why we strongly support the call for a national housing strategy.

\$13.3
million invested in
permanent housing
programs

868
women and their
families live in safe
affordable housing

292
women received
specialized
mental health and
addiction supports

50
units of affordable
housing designated
for women of
Aboriginal descent

**YWCA Toronto
is a leader in
developing housing
for women and
their families**



GIRLS

“In our world we are equal. The cool staff at YWCA Toronto give us the space to talk about what matters to girls. We can have fun, be who we are, and strive to be who we want to be without judgement. We learn how we can change the world for the better.”

MAYKAH & MAHAYAH

members of the
Girls' Advisory Council

87%
OF CANADIANS
THINK THAT
MEDIA IMAGES
OF GIRLS VALUE
LOOKS OVER
ACHIEVEMENT
AND ABILITY

46%
OF HIGH
SCHOOL GIRLS
REPORT BEING
SEXUALLY
HARASSED AT
SCHOOL

40,000
PEOPLE SIGN
WE GIVE
CONSENT SEX
EDUCATION
PETITION

CREATING CHANGE

Girls are bombarded with images that do not reflect who they are or who they want to be. In advertising, online, and in the media girls are often sexualized or largely invisible. And racially diverse girls rarely see positive images of themselves. Young girls are experiencing sexual violence and harassment in greater numbers, often with tragic results.

Yet girls are challenging these images and speaking out about equality and the right to a world where they feel safe and respected. Girls tell us they want their own space to learn and grow, to make new friends, and to develop the confidence and skills they need to take on the injustice they see and experience. This is why YWCA Toronto is so proud of our girls' programming. Every day, we see strong and capable girls in our programs becoming leaders and working for social change. They are making a better future for all of us.

\$3.3
million invested
in girls and family
programs

756
girls built
friendships and
became leaders at
YWCA Toronto's
Camp Tapawingo

419
girls became
critical thinkers,
challenging
sexualized and
violent media
images of girls

120
teen moms
increased
social networks,
developed
confidence and
skills, and raised
healthy children

YWCA Toronto
Girls' Centre
participants speak
out on feminism in
Girl Up video
([www.youtube.com/
user/ywcato](http://www.youtube.com/user/ywcato))



ADVOCACY

30
YEARS SINCE
WOMEN'S
ISSUES
DEBATED
DURING A
FEDERAL
ELECTION
CAMPAIGN

25%
OF THE
SEATS IN THE
FEDERAL
PARLIAMENT
ARE HELD BY
WOMEN

140
YEARS
THAT YWCA
TORONTO
HAS BEEN AN
ADVOCATE
FOR WOMEN'S
EQUALITY

“Charities have acquired a wealth of knowledge about how government policies affect people’s lives and are well placed to comment on these policies. Canadians benefit from the practical, innovative ways that charities resolve complex issues. Their expertise helps guide government policy decisions.”
- Voluntary Sector Initiative

CREATING CHANGE

YWCA Toronto has a long and proud history of advocacy. In our early years, our efforts were focused on women’s housing and access to training and employment. More recently, we have worked on advancing reproductive rights, stopping violence against women, supporting accessible housing and child care, achieving pay equity, and speaking out to protect the rights of Aboriginal women, immigrants and refugees, and LGBTQ communities. This advocacy is a core part of who we are.

YWCA Toronto’s advocacy work is always informed by the women we work with and by the systemic barriers that keep them from achieving equality. By speaking out, we have shaped government policy, influenced decision-makers, fought for new laws and services, built public awareness, and given women a voice. We are inspired by the gains women have made and we remain fiercely committed to creating change in areas where women have been left behind.

SPEAKING OUT
to reduce poverty
and precarious
employment

CALLING FOR
action plans to
end violence
against women

ADVOCATING
to rescind
legislation that
reduces supports
for refugees

SUPPORTING
calls for national
housing and
child care strategies

**YWCA Toronto’s
Call to Action
engages 6,500
stakeholders in
online advocacy
campaigns**



PHILANTHROPY

"We are continuing to honour our mother's work and her choice of YWCA Toronto to help women and girls in need."

JULIA M. RUBY'S
daughters announce their
\$1 million donation to YWCA Toronto

*(L to R) Joanna Ruby-Armstrong,
Julia Foster, Jan Ruby, Mary Ruby
and Victoria Ruby*

3,584
DONORS HELP
WOMEN
& CHILDREN
IN **30** YWCA
TORONTO
PROGRAMS

2,580
HIGH SCHOOL
STUDENTS
JOIN THE
MOVEMENT,
DONATING TO
THE YWCA
TORONTO
DECEMBER 6
FUND

1,412
GIFTS FROM
ADOPT-
A-FAMILY
DONORS HELP
WOMEN &
CHILDREN
LIVING IN
POVERTY

CREATING CHANGE

It is not surprising to us that YWCA Toronto donors share much in common with the women and girls they have chosen to help.

Our donors are diverse. A midtown Toronto couple made it possible to run film nights and foster a sense of belonging at our homeless shelter. Women pooled their resources, through United Way's *Women Breaking Ground*, to help teen mothers build their futures. This year, over 300 donors made generous gifts ranging from \$1,000 to \$1,000,000.

Our donors are tenacious - 42 donors have been supporting YWCA Toronto for more than 20 consecutive years. Year in and year out, hundreds of people make monthly donations and exponentially increase their impact with their guaranteed support of core YWCA Toronto programs.

Our donors create change as they know every donation matters.

1,200
corporations
and individuals
supported
YWCA Toronto's
Women of
Distinction Awards

519
volunteers
donated
19,261 hours
of time
and expertise

71
foundations
supported a range
of programs from
mental health to
girls' leadership

15
donors
increased safety
for Aboriginal
families at
Winona's Place

1
girl will thrive
at camp for 10
years thanks to
a young donor's
decade-long
commitment

YWCA TORONTO BOARD OF DIRECTORS

YWCA Toronto's Board of Directors are committed to creating change for women and girls across Toronto. They ensure that our work is aligned with our vision and mission, steward our donor and financial resources, and provide leadership and oversight of our strategic plan and initiatives.

YWCA TORONTO BOARD OF DIRECTORS

(L to R - front row) Linda Chu, Marli Ramsey, Pierrette Dosanjh, Nikita Patel, Patsy Russell
(middle row) Silvia Jacinto, Sonali Chakraborti, Lauren Hulme, Maureen Bell, Alice Longhurst, Carmela Serebryany-Harris
(back row) Signe Leisk, Carlene McCubbin, Suhuyini Abudulai, Bessy Triantafyllos, Julie Neff

CREATING CHANGE

OUR VISION

YWCA Toronto will be a leader in transforming the lives of marginalized and disadvantaged women and girls in Toronto.

OUR MISSION

YWCA Toronto accomplishes this vision by being a strong advocate for women and girls, providing transformative services in the areas of employment support and training, housing options and shelters, leadership development programs for girls and key supports for women and children who have experienced violence.

OUR STRATEGIC PRIORITIES

Strengthen awareness of YWCA Toronto, leveraging our credibility and reputation.

Ensure financial and organizational sustainability.

Integrate continuous quality improvement in operations and programs.

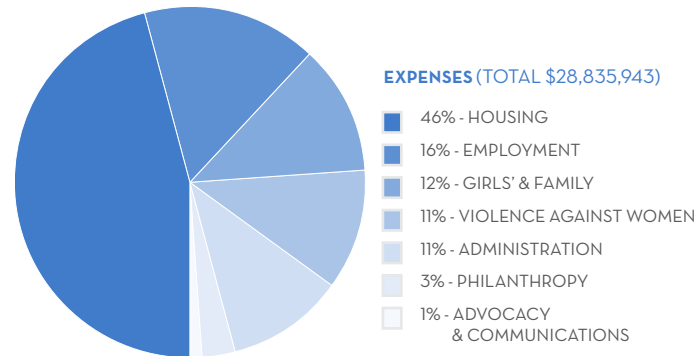
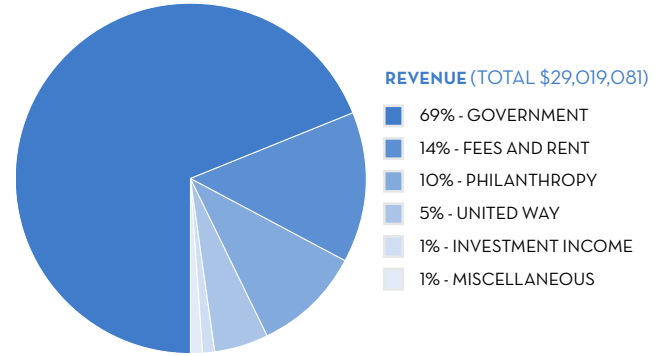
Deliver high impact life-changing programs for women and girls.

Align advocacy with mission priorities, supported by program expertise.

Promote strong governance and employer best practices.

2013 REVENUE & EXPENSES

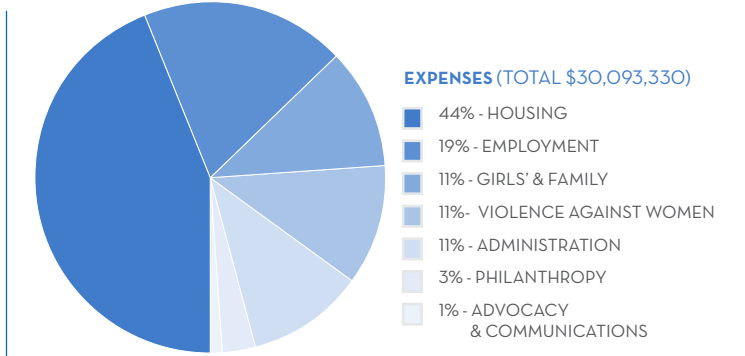
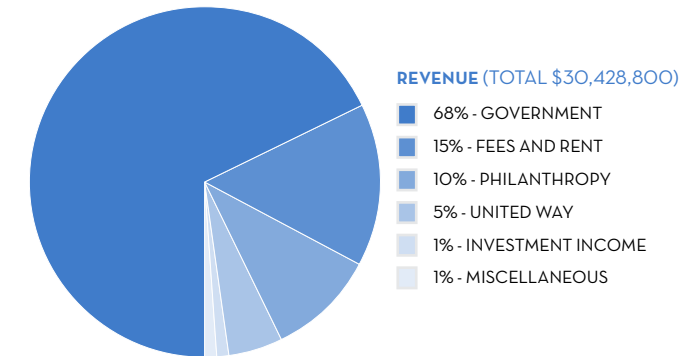
Year ended December 31



2013 EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR: **\$183,138**

2014 REVENUE & EXPENSES

Year ended December 31



2014 EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR: **\$335,470**

Auditors: Ernst & Young LLP | A full set of Financial Statements is available upon request. Charitable Business #10822 9865 RRO001
Information filed under the Public Sector Salary Disclosure Act, 1996 is available on the Ministry of Finance website: <http://www.fin.gov.on.ca>.

OUR SUPPORTERS & PARTNERS

\$1 million+

Ruby Family

\$50,000+

Bondfield Construction Company Limited
BMO Financial Group
Canadian Women's Foundation
CIBC
DRI Capital
The Honourable Margaret McCain
RBC Foundation
Joan and Robert Wright

\$25,000+

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Linda Chu and John Donald
Margaret Newall, in memory of Ted Newall
Royal LePage Real Estate Services Ltd., Johnston & Daniel Division
Royal LePage Shelter Foundation
Scotiabank
The Sprott Foundation
Toronto Foundation

\$10,000+

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The Harry E. Foster Charitable Foundation

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Lalit Jain
Mahendra Jain
Paloma Foundation
Nancy Ramalho and Jeff Graham
RAP Foundation
Shoppers Drug Mart
Tippet Foundation
Toronto Commercial Real Estate Women Foundation
Travelers Canada
William & Betty Finch Fund at the Strategic Charitable Giving Foundation
Phyllis and William Waters
Sally Wright

\$5,000+

The Apotex Foundation
Cindy Blakely
Kristin A. Blakely-Kozman
Debra Grobstein Campbell and Barry Campbell
Canadian Tire Jumpstart Charities
The Gerald Sheff and Shanitha Kachan Charitable Foundation
Harriet and Jonathan Goodman
Sheryl L. Kerr
Ana Lopes
Ruth Mandel
Ian and Hilary McLean
North Toronto Business and Professional Women's Club
The Rainbow Foundation
Honey and Barry Sherman

Shum Vourkoutiotis Fund
Rosemary Speirs
Catherine Steele
Joan Tilt
The Toronto Star Fresh Air Fund
Jane Wilson
Charles Winograd

\$2,500+

Anonymous
Aqueduct Foundation
Lindsay Blakely and Anthony Hammill
The BLG Foundation
Paul and Ann Brehl
CHUM Charitable Foundation
CIBC Children's Foundation
Crestview Investment Corporation
Dorothy and Oscar Rogers Foundation
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Mary Englesakis
F. K. Morrow Foundation
Geoffrey B. Scott Memorial Fund
Helen Gurney
Gale Kelly
Morguard
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The Peterborough K.M. Hunter Charitable Foundation
REALTORS Care Foundation
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Royal LePage Signature Realty
S&E Sponsorship Group Inc.
Renee Stoute
TD Bank Group

Linda Tuck Chapman

\$1,000+

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Maureen Adams
Jane D. Allen
Rebecca Ruth Allen and Jeffrey Levitt
Sally Armstrong
N. J. Austin
Tanya Babalow
Allison Bain
Tina Bakin
Deborah Barrett
Maureen Bell
The Boiler Inspection and Insurance Company of Canada
Broadview Produce Company Inc.
Donna-Jean and Peter Brown
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Cisco Canada
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Sarah Corman
Costa Leclerc Design Inc.
Ruth Crammond
Kathy Cunningham
Ellen Denoon
Marg Dickson
The East York Foundation

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Lois Fine
Margaret Fischer
Jacqueline Friedland
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Martha McCain

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Mary Mowbray
Mary Mullens
Nancy's Very Own Foundation
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Mary Ann O'Rourke
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Heather Patterson-Lovely
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The Philip Smith Foundation
Jennifer Polo
Frances Price
Marli Ramsey
Linda Rapson
Raschkowan Foundation at the Strategic Charitable Giving Foundation
Beatrice Riddell
Marilyn A. Robertson
Gail Robinson
Lucille Roch
Rogers Communications, Credit Operations Department
Kathryn Shaw and Giovanni Strazzullo
Shoppers Drug Mart Life Foundation
Maureen Simpson
Sandra and Crawford Spencer

Status of Women Committee, Elementary Teachers of Toronto
Andrea Stewart
Susan Scott and Associates
Phyllis Tanaka
Christine and Robert Tekker
Jan Ruby and Mary Thomson
Pamela Thomson
Kathleen and Roger Timms
Bessy Triantafyllos
William Trojan
Marilda Tselepis
UBS Global Asset Management (Canada) Inc.
Surinder Uppal
Upper Crust
Jackie Van Mels
Catherine and Milan Voticky
Diane Walker
Lenore Walters
Joan White
Lorraine Williams
Anne Wood
Patricia Wood
Kathleen Zimmer

COMMUNITY FUNDRAISERS (\$1,000+)

Bang & Olufsen Yorkville
Centennial College Student Association Inc.
Fiera Foods Company
Green Lotus Donate & Learn
International Divas
Shagg Salon
Toronto Education Workers, CUPE Local 4400

GIFTS IN KIND (\$1,000+)

Annual Gift Basket Drive
Basketeers
Building Industry and Land Development Association
Energizer Canada
Fossil Group Canada
J. Crew
J. Crew - Eaton Centre
J. Crew - Fairview Mall
J. Crew - Markville Shopping Centre
J. Crew - Pacific Centre
J. Crew - Sherway Gardens
J. Crew - Vancouver
J. Crew - Village at Park Royal
J. Crew - Yorkdale
Jaytex Group
Junior Academy
Megan Kirkwood
Paul Maranger
Sandra Coelho Paulo
Porter Novelli Canada
Royal Ontario Museum
Shoebox Project
Sky's the Limit
Sleeping/Crown Design
The Sterling Hall School
The Toronto Toy Tea
Waxon Waxbar
Youth Winning Youth

OUR SUPPORTERS & PARTNERS

YWCA TORONTO WOMEN OF DISTINCTION AWARDS 2014 SPONSORS

PRESENTING

Sun Life Financial

CHAMPION

Elmwood Spa/Bangkok Garden
KPMG LLP
Scotiabank
Shoppers Drug Mart
TD Bank Group

PATRON

EY
The Globe and Mail
The Home Depot
PwC
Warren's Waterless Printing

TRIBUTE

BMO Financial Group
The Hon. Margaret Norrie McCain
MediaCo

FUTURE LEADERS

Chalkboard Media
IBEW Local 353
Ryerson University
WIND Mobile
Yacoub Elite Search

MEDIA

CHUM FM
PATTISON Onestop

WINE SPONSOR

Two Oceans

MONARCH SOCIETY

*We thank individuals who have
named YWCA Toronto in their will.*

Anonymous (3)
Zanana Akande
Carroll Allen Dale
Kristin A. Blakely-Kozman
Ellen K. Campbell
The late Earla May Downing
Debbie Dykes

The late Sylvia M. Erickson
Nancy Foster
Helen Gurney
Sharilyn Hale
Julia Haylock
Martine Johnson
Julie Y. Lee

Frances Mendez Barcelo
Jannie Mills
Mary Pat Moore
Lorna Pike
Anne Reynolds and Derek Meehan

Catherine J. Riggall
Marilyn A. Robertson
Gail Robinson
Jeanne Rowles
The late Lloyd David Smith

Beverly Stager
Vera Ingrid Tarman and Cathy Schwartz
Marilda Tselepis
Arthur Waters and the late Ruby Waters
Joan White

ESTATES

*We honour the memory of individuals
whose legacy was realized in 2014.*

Mollie Eileen Christie
Cornelius Anderson Silber
Margaret (Grim) Smith
Robert H. Switzer

FUNDERS

Citizenship and Immigration Canada
City of Toronto, Children's Services
City of Toronto, Employment
and Social Services
City of Toronto, Hostel Services
and Housing Help

City of Toronto, Shelter, Housing and Support
City of Toronto, Social Housing Unit
City of Toronto, Supports for Daily Living
District of Parry Sound Social
Services Administration Board

Ministry of Community and Social Services
Ministry of Education
Ministry of Health and Long-Term Care
Ministry of Housing

Ministry of Training, Colleges and Universities
Ontario Women's Directorate
Scarborough Southwest Early Years Centre
Toronto Central Local Health
Integration Network

United Way of Greater Toronto
United Way of Peel Region

PARTNERS

Academy of Learning
Access Point
Agincourt Community Services
Aisling Discoveries Child and Family Centre
Anishnawbe Health Services
AYCE Employment Services
Barbra Schlifer Commemorative Clinic

Black Creek Community
Health Care Centre
Brampton Multi-Cultural Centre
Breakaway Services
Catholic Cross Cultural
Centennial College
Central Technical School
Child Development Institute
Child Evangelism Fellowship
Child Monitoring Advisory and Support

Children's Aid Society
City View Alternative Sr. School
Community Development MicroSkills
Daily Bread Food Bank
Davenport Perth Early Years Centre
Dr. Sheila Jacobson

Dress for Success, Toronto
Driftwood Community Centre
East Alternative High School
Elm Project Advisory Group
with the Gerstein Center

Enactus - George Brown Chapter
Ernestine's Women's Shelter
Etobicoke Youth Network (Hub)
Forest Hill Collegiate Institute
George Brown College

OUR SUPPORTERS & PARTNERS

Gestalt Institute Toronto
Greenwood Secondary School
Guelph University
Humber College
Humborside Collegiate Institute
Inner City Health Associates
Institute of Chartered
Accountants of Ontario

J.P. Piccinni Community Centre
Jean Tweed Centre
Kids Up Front Organization
Learning Enrichment
Foundation/Hughes Childcare
Lifesaver IOI

Marc Garneau Collegiate Institute
Mejia Services
Mothercraft
Mozilla Foundation
North Toronto Collegiate Institute

North York Harvest Food Bank
Paloma - Youth Shelter Learning
Services on Mental Health
and Addiction Disorders
Partners for Access and
Identification Project ID Clinic

Rainbow Songs
Rexdale Alliance Church
Rexdale Women's Centre
Rosedale Heights School of the Arts
Royal Bank of Canada

Ryerson University
Scarborough Women's Centre
Second Harvest
Seneca College
Sky's the Limit

Toronto District School Board,
Adult Literacy
The Centre for Education & Training
The Furniture Bank
The Linden School
Toronto District School Board Newcomer
Youth Services
Toronto East Quadrant LIP

Toronto Employment and Social Services
Toronto Police Services 55 Division
Toronto Public Health
Toronto Public Library
Trillium Health Partners - Cancer Screening
University Health Network
Wigwamen Inc.

Windfall Clothing
Women's College Hospital
Women's Habitat
YMCA - Language Assessment
and Referral Centre
Yorkdale Adult Learning Centre
Yorktown Shelter
YWCA Canada

COALITIONS

25in5 Network for Poverty Reduction
Access Point
Cahoots Theatre
Campaign 2000
Canadian Mental Health Association
Children's Aid Societies/
Violence Against Women
College of Early Childhood Educators
Community and Legal Aid Services Program
Employment Ontario Network, Scarborough

Girls Action Foundation
Hospital for Sick Children -
Infant Mental Health Program
Kipling Community Council
Let's Talk
Mental Health and Addictions
Supportive Housing Network
Neighbourhood Action Partnership
North York Mental Health Network
ONESTEP

Ontario Association of Interval
and Transition Houses
Ontario Coalition for Better Childcare
Ontario Council of Agencies
Serving Immigrants
Ontario Equal Pay Coalition
Ontario Mentoring Coalition
Ontario Non-Profit Housing Association

Ontario Non-Profit Network
Polycultural Immigrant
and Community Services
Scarborough Village Neighborhood
Action Partnership
The Local Immigrant Partnership Council
Toronto Aboriginal Agencies Network

Toronto Public Health Harm
Reduction Work Group
Toronto West Local Immigration Partnership
Transitional Housing and Support Network
Violence Against Women Network
White Ribbon Campaign
WomanACT

Women's Mental Health
and Addictions Network
Youth Employment Services



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