

## JUDY HUBER Technology

As a steadfast supporter of equity in the workplace, Judy Huber has championed the role of women in technology throughout her illustrious career that spans over three decades. In her role as Vice-President of World Wide Growth Analytics and the Director for the IBM Laboratory, Judy made history as the first Canadian woman software development executive at IBM Canada in 2000.

Before retiring in 2018, Judy led large international teams of software engineering professionals with worldwide development missions in all of IBM's software units to deliver innovative solutions to a global clientele. In all of her endeavors and with every accomplishment, Judy has always made it a priority to champion women in the technology industry.

Throughout her nine-year tenure as the IBM Canada Software Lab Director, Judy coached and mentored several women in new roles at IBM. Judy is not afraid to use her leadership to influence and drive social change. She was the Executive Sponsor for the IBM Networking Group for Women and is a strong LGTBQ ally. Judy has intentionally created pathways for women to succeed at all levels of the technology sector.

Judy believes in the talent of this country and is an avid promoter of STEM initiatives for girls and women. The IBM Laboratory has been the site of many programs for girls including coding competitions and partnerships with local schools and non-profits. The impact on the girls who partake in them has proven to be profound.

She is a multi-year activator of SheEO, an organization of women raising venture capital for women-led start-ups. Those who have had the privilege of working with Judy will attest that she 'walks the talk' and never shies away from asking tough questions. As long as Judy's fresh perspective and conviction prevails, the future of women's careers is bright.







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