BUILDING SUSTAINABLE FUTURES
FOR EMPLOYMENT AND TRAINING

YWCA Building Sustainable Futures Project

PHASE THREE

In Phase Three of the BSF initiative, the objective is to enhance career advancement and essential skills and knowledge of vulnerable women by designing and delivering Life-Skills and Employer Engagement training to collaborators and partners of the project. The expected outcomes include improved dissemination and application of knowledge and information that allows collaborators to provide enhanced training for marginalized women, better methods of evaluation and measurement tools based on the Building Sustainable Futures model, and increased knowledge of the Essential and Emerging Skills. We are also hoping to create an online learning community that will allow the scope of this project to go beyond its time and encourage continuous learning for participants.

Essential & Emerging Skills

The Government of Canada and other national and international agencies have identified nine essential skills needed for work, learning and life:

- Reading
- Document Use
- Numeracy
- Writing
- Oral Communication
- Working with Others
- Thinking
- Computer Use
- Learning

These skills provide the foundation for learning all other skills. Through further research and frontline experience, the YWCA Toronto has introduced four Emerging skills that are becoming more relevant for our changing economy:

- Motivation and Self-direction
- Flexible/Adaptable Digital Skills
- Entrepreneurial Approach
- Emotional Intelligence

We are training our collaborators on integrating the skills above in their service delivery. For more information about the essential skills for employment, visit Employment and Social Development Canada here.

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