2020 was defined entirely by change as the spread of COVID-19 forced lockdowns globally. Beginning on March 13th – fittingly, a Friday – YWCA Toronto modified its programs to the public, and for many of our staff, home became work and work became home. Meanwhile, our frontline staff earned the moniker of “essential,” though they have always been that to us. The dedication, courage and commitment to serving our communities is something we celebrated in 2020 by awarding our frontline staff the Marilda Tselepis Award of Excellence, and honouring the resilience of all of our staff with the YWCA Toronto Impact Award.

Most notably, in a pandemic that disproportionately impacted women, whether through job loss, the heightened risk associated with their work, or increased caregiving demands, YWCA Toronto did not close programs or shed jobs. We recognized the contributions of frontline staff with a 10% pandemic pay increase, and our other programs and services quickly adapted to working virtually. The community we found via Zoom surprised and delighted us in ways that kept us motivated and inspired.

In the midst of a pandemic and housing crisis, we also opened a 120-unit permanent supportive housing complex for women, girls and gender diverse people in our community — a partnership with the City and community stakeholders that will change lives for the better. Partnerships such as this motivate us to work even harder in support of women, girls and gender diverse people. This motivation to serve our community better also informed our 2021-2024 strategic plan, A Bold Purpose, which was crafted throughout the past year and will inform our mission moving forward.

It is with this spirit of pride and optimism that we share our 2020 Annual Report with you. This document captures the challenge and resilience of a unique time in history. We thank you so much for your continued commitment to us. Without you – our generous donors, funders and community partners – our work would simply not be possible.
I still remember the incredible feeling of stepping into my new apartment at Bergamot for the first time.

I had spent two years isolated in an unsafe living situation with my young son. The stress was taking a toll on my mental and physical health. I joined YWCA Toronto’s Breakthrough program simply looking for someone to talk to. Thankfully, the staff recognized my urgent need for housing and referred me to the Bergamot Apartments.

Bergamot has been my home for eight years now, and I love it. Having lived through violence, safety is everything. I have found community here and take part in as much programming as possible. I especially enjoy the shared garden; it feels amazing to cook for my family with the fresh vegetables I helped to grow.

The isolation of the pandemic hasn’t been easy, especially for my kids. But I am determined to keep moving forward. A few months ago, I started a new job as a legal assistant. My next goal is to buy a house, although it will be hard to leave Bergamot!

More than anything, I want to be a good role model for my kids. It was not easy to get here, but I am proud of how far I have come.
There is a reason violence against women has been labelled the “shadow pandemic.” After COVID-19 led to lockdowns in March 2020, gender-based violence increased by 20-30% nationally. At the beginning of the pandemic, shelters reported a decrease in calls from women experiencing violence, the social isolation a gift to abusers. When lockdown measures lifted in the summer, the severity and frequency of violence women had experienced increased dramatically.

Given the severity of the pandemic, YWCA Toronto shelters quickly figured out how to ensure social distancing, secure Personal Protective Equipment to keep everyone safe, and continue to do outreach. Hotels helped and thanks to a generous donor, 13 residents of 1st Stop Woodlawn Shelter temporarily moved to a hotel to allow for social distancing. Davenport Shelter also relocated its program to a hotel on Queen Street while its permanent home underwent construction. In-kind donations increased over the course of the year and food was generously offered to feed residents. As well, virtual and phone outreach was made available to women in crisis.

Perhaps most impressive of all — none of our shelters were forced to close or lose capacity as a result of COVID-19. In fact, our Violence Against Women shelters served 582 women, children and gender diverse individuals in 2020. Fifty-five women fleeing violence received micro-loans through our December 6th Fund program. This was all possible thanks to the enduring commitment, innovation and responsive talents of our staff — particularly those on the frontline.

$20.8 MILLION
invested in shelters, permanent housing & violence against women programs

582 women, gender diverse people & children found safety & support at a YWCA Toronto shelter

407 women, gender diverse people & children overcame trauma in healing & expressive arts programs

55 women & children received micro-loans that helped them escape violence
I came to Canada from Nigeria hoping to build a better life for my family.

I was a pharmacist back home, and I thought finding an office job here would be easy. Hundreds of unanswered applications later, my confidence was shaken.

Everything changed when I joined the Moving On To Success (MOTS) and the Administrative Clerk programs at YWCA Toronto. Not only did I gain the tools I needed to be employable in Canada, the programs empowered me to embrace who I am and to recognize my own strengths.

With support from my employment counsellor, I decided to continue pursuing my original career and try to qualify as a pharmacist in Canada. I have already started studying for my first set of exams.

I completed a placement at YWCA Toronto in September. I am now in search of a permanent administrative role to fund my studies. Although the pandemic has made it harder to find work, I can see the benefit of the training I received. Now I am actually receiving responses from applications, and I know I will find the right opportunity soon.

YWCA Toronto helped me find clarity on what I want to achieve and develop a strategy for how to get there. I am excited for the future.
Early in the pandemic, it became clear that women would bear the economic brunt. In the summer of 2020, RBC Economics reported a 30-year low in women’s labour force participation. Women in Ontario experienced a 17.2% drop in employment between February and May, a plummet farther than men in the same time period. This impact was felt more deeply by racialized and newcomer women who were more likely to hold jobs in retail and hospitality. Meanwhile, many of the women who continued to work earned the moniker of “essential” despite receiving only temporary bumps in pay.

Economic security is key to women’s safety and well-being. YWCA Toronto’s employment services quickly migrated to online platforms to support women in job searches and to perform crucial trainings. We created new avenues for community and connection — most notably, we launched the Women in Trades and Technology (WiTT) app to build an online community and share employment opportunities with women interested in learning a trade. WiTT is an app built for women, by women, which makes us incredibly proud.

All told, 2,773 women and gender diverse people gained stronger economic futures thanks to the services provided by YWCA Toronto. With full community support, 1,326 women and gender diverse newcomers developed job readiness skills to prepare them for the Canadian labour market.

$6.3 MILLION invested in employment & skill training programs

2,773 women & gender diverse people in employment & training programs gained stronger economic futures

1,326 women & gender diverse newcomers developed job readiness skills to prepare them for the Canadian labour market

420 women & gender diverse people built business & career skills in YWCA Toronto’s social purpose enterprise
YWCA Toronto’s advocacy takes us from roundtable discussions with Members of Parliament to meetings with City Councillors — from deputations on budgets to policy conversations with community partners.

We prioritize consultations with program participants and frontline staff to ensure we understand the systemic barriers facing girls, women and gender diverse people.

Social problems may seem intractable, but with hard work and targeted advocacy, we know they are not.

Gender equity, racial justice and poverty reduction are at the core of our advocacy. We know a better future is possible if we make the right choices today. As the pandemic has highlighted, universal child care, affordable housing, decent labour market conditions and robust income security programs are all needed for our society to thrive. These are the same public goods YWCA Toronto has pushed to advance for many decades.

We are proud feminists and recognize that no gain is possible without community partnership. The rallying cries for racial justice and an end to anti-Black racism have also strengthened our resolve to centre the voices of Black women in our work, and to recognize the importance of an intersectional approach — understanding how race, gender, class and ability all factor in recovery efforts.

As partners, as allies, and as advocates, our commitment to push for a just and equal society is stronger than ever. We continue to amplify the concerns of the communities we serve and harness the expertise of frontline staff to demand progressive policy solutions.

**OUR RESOLVE IS STRONG**

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As partners, as allies, and as advocates, our commitment to push for a just and equal society is stronger than ever. We continue to amplify the concerns of the communities we serve and harness the expertise of frontline staff to demand progressive policy solutions.
In a year like no other, we have been overwhelmed by the incredible generosity of our community.

When the pandemic first began, we worried about the financial impact on our Association. With key revenue-generating events and programs cancelled, as well as phenomenal unanticipated costs – including over $500,000 on Personal Protective Equipment alone – 2020 proved extremely challenging.

When we reached out for support, our amazing donors really stepped up, giving generously through multiple emergency appeals and campaigns. The unprecedented philanthropic leadership of our donors ensured the safety of our YWCA Toronto community and allowed us to adapt services for online delivery. Thanks to our supporters, we started 2021 from a much stronger and more resilient position than we could have imagined.

A highlight of 2020 was our joint fundraising and advocacy campaign focused on the ‘shadow pandemic,’ which underscored the rise of violence against women. It was made possible by a four-year capacity building grant from the federal government’s department of Women and Gender Equality.

Our online campaign to end gender-based violence generated 2,000 prospective new donors and allies. Its success has further bolstered our capacity to respond to the ongoing, disproportionate impacts of the pandemic on marginalized women, girls and gender diverse people in our city.

My relationship with YWCA Toronto’s Arise shelter began in 2018. Motivated by my own experience of domestic violence, I had been looking for ways to contribute to services for survivors of abuse. Arise jumped out because it is not just an overnight shelter. Families stay for long periods and are supported to take the final steps towards independence.

Up until the pandemic, I was volunteering in the Arise office every week. I always knew I would eventually make a financial donation, but seeing the shelter services in action spurred on that decision. The commitment of the staff and the impact of the programming blew me away.

When the pandemic hit, it quickly became clear that programs like Arise were in desperate need and under incredible strain. My husband and I made a couple of gifts to support families in the run-up to Christmas. We also asked where the area of greatest need was and decided to make a three-year pledge to fund furniture for families moving out of the shelter.

I hope to return to Arise as a volunteer when it is safe to do so, but in the meantime, I am thrilled to be able to continue supporting their vital work.

- Elizabeth Martin, YWCA Toronto Donor

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**EXTRAORDINARY GENEROSITY, INCREDIBLE KINDNESS**

| $3.38 MILLION | donated in 2020 |
| $561,392 | collected in Gifts-in-Kind donations |
| 739 | number of new donors |
| $110,038 | amount raised for grocery gift cards distributed to participants |

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STEPPING UP WITH GENEROSITY
OUR VALUES

INTERSECTINAL FEMINISM
We strive to provide participants and staff of all races, religions, classes, ages, sexual orientations, gender identities, abilities and immigration statuses with programs, services and work environments that are culturally responsive, culturally safe, equitable and accountable.

COMMUNITY VOICES
We centre the voices and experiences of all participants in establishing our advocacy priorities and in developing and evaluating our programs.

SOCIAL JUSTICE
We work tenaciously to create meaningful social change and equity for women, girls and gender diverse people. We specifically call out and work towards eradicating anti-Black and anti-Indigenous racism. We acknowledge the Indigenous land on which the Association works, and we are committed to meaningful acts of reconciliation with Indigenous Peoples.

OUR STRATEGIC PRIORITIES
1. INVEST FOR IMPACT
2. STAND OUT, SPEAK UP
3. STRENGTHEN OUR RESPONSE
4. EXPAND PROGRAMS TO REDUCE POVERTY

SERVICE EXCELLENCE
We hold ourselves accountable to deliver high-quality, trauma-informed services and provide programs that reflect the self-identified priorities of our communities.

SUSTAINABILITY
We work to ensure that the resources and strategies of the Association will allow us to evolve and thrive.

OUR VISION
YWCA Toronto seeks a radical transformation of society where all women, girls and gender diverse people can thrive.

OUR MISSION
YWCA Toronto is a leader and collaborator in the provision of feminist, intersectional and transformative shelter and housing, employment and training, leadership, and advocacy for women, girls and gender diverse people.
2019 REVENUE & EXPENSES

Year ended December 31

EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR: $967,014

REVENUE | TOTAL $35,367,637
- 68% GOVERNMENT
- 16% FEES & RENT
- 9% PHILANTHROPY
- 4% UNITED WAY
- 2% MISCELLANEOUS
- 1% INVESTMENT INCOME

EXPENSES | TOTAL $34,400,623
- 44% HOUSING
- 21% EMPLOYMENT
- 11% VIOLENCE AGAINST WOMEN
- 11% ADMINISTRATION
- 7% GIRLS’ & FAMILY PROGRAMS
- 4% PHILANTHROPY
- 2% ADVOCACY & COMMUNICATIONS

2020 REVENUE & EXPENSES

Year ended December 31

EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR: $1,103,403

REVENUE | TOTAL $35,998,819
- 72% GOVERNMENT
- 12% FEES & RENT
- 9% PHILANTHROPY
- 4% UNITED WAY
- 2% INVESTMENT INCOME
- 1% MISCELLANEOUS

EXPENSES | TOTAL $34,895,416
- 50% HOUSING & HOMELESSNESS
- 18% EMPLOYMENT
- 11% VIOLENCE AGAINST WOMEN
- 10% ADMINISTRATION
- 6% GIRLS’ & FAMILY PROGRAMS
- 3% PHILANTHROPY
- 2% ADVOCACY & COMMUNICATIONS

Auditors: Ernst & Young LLP | A full set of Financial Statements are available upon request. Charitable Business #10822 9865 RR0001.
Information filed under the Public Sector Salary Disclosure Act, 1996 is available on the Ministry of Finance website: http://www.fin.gov.on.ca.
2020
GENEROUS GIVING

$100,000+
Anonymous (3)
Brydson Family
Shoppers Drug Mart
The Slaight Family Foundation
Joan & Robert Wright Family

$50,000+
Anonymous (1)
Balsam Foundation
Georgian Partners Growth LP
The Joan and Jerry Lozinski Foundation
The Honourable Margaret McCain
RBC Foundation
Royal LePage
Shelter Foundation

$25,000+
Anonymous (2)
Maureen Bell
Dan & Carolyne Boivin
The Catherine and Maxwell Meighen Foundation
S.M. Clarkson
The D. H. Gordon Foundation
Eco Foundation
The Harry E. Foster Charitable Foundation
KPMG
Martha La, McCain National Bank of Canada
Ontario Trillium Foundation
Steve And Sally Stavro Family Foundation
TD Bank Group
Toronto Foundation
Toronto Foundation: Trust Collective
Westerkirk Capital Inc.
Weston Family Foundation
Whitehorse Liquidity Partners

$10,000+
Anonymous (2)
Barbara Bean
BMO
Cisco Systems Inc.
Joan E. Eddy
Frederick and Douglas Dickson Memorial Foundation
Harriet & Jonathan Goodman
Grey Birch Foundation
Elizabeth & Paul Martin
MFS Investment Management Canada Ltd.

$5,000+
Anonymous (1)
Zanana Akande
Kari Batterton
The Ben and Hilda Katz Charitable Foundation
Brettler/Mintz Foundation
C3 Church
Cidel Asset Management
Deloitte

$1,000+
Anonymous (21)
Suhuyini Abdulai
Affiniti Construction Inc.
The Henry White Kinnear Foundation
Steven Hilditch
& Nikki Yokokura
Sheryl & David Kerr
Lorna Marsden
Paul Massey
The Matter Corporation,
Jerry Sprackman & Mei Chung
The McLean Foundation
Northland Power Inc.
Osler, Hoskin & Harcourt LLP
Peloton Capital Management Inc.
Deepak Ramachandran
Roy and Patricia Disney Family Foundation
The Royal Canadian Legion
Ontario Command Branches and Ladies’ Auxiliaries Charitable Foundation
Sivaranjan Silvagnanam
Catherine Steele
Toronto CREW
Graeme Watt
Willis Towers Watson
Beth Wilson
Jane Wilson

$1,000+
Anonymous (21)
Subhankar Mukul
Affiniti Construction Inc.
Susan Aharan
Rebecca Ruth Allen & Jeffrey Levitt
Michelle Alton
AMAPCEO
AMR Barristers & Solicitors LLP
Douglas Arnott
Simon Ashbourne
Dr. Kristin Blakely-Kozman
Born to Sweat Inc.
Kenton Bradbury
Broadview Produce Company Inc.
Vincenta Cheng
Christian Science Society, Scarborough
Linda M. Chu
CHUM Charitable Foundation
Michael Cianchetti
City View Alternative Sr. School
Clayton Goyotoku Fund at
Toronto Foundation
Coller Fitness & Nutrition
The Counselling Foundation of Canada
Crestview Investment Corporation
Donna Dasko
Ellen Denoon
Dorothy and Oscar Rogers Foundation
at Toronto Foundation
Dunskey Energy Consulting
Lynn Eakin
Elementary Teachers’ Federation of Ontario
Enterprise Holdings Foundation
Lo Fine
Margaret Fischer
Carly Friessen
Julia Friessen
Cheryllyn Funston
Catherine Gagne
Frances Gallop
Gandy Charitable Foundation
Bobbi Guccardi
Marc Glavin
Winnie Go
Kelly Goldthorpe
Katherine Gavier
Pam Graham
John & Judith Grant
Franziska Guccardi with the
McCall MacBain Foundation
Katherine Gurney
Margaret Hancock
Joan McGee & Alan Hardy
Bryan Harvey
Heather Leckie Bryant
Memorial Fund
Chaviva Hosek
Judith Humphrey
Elizabeth Humphries
Don W. Hunter
Shirley Hutchinson
IBEW
Colin & Tricia Jarvis
K. M. Hunter
Charitable Foundation
A. Karmali & D. Arcand
Jeff Leger
Sarah Lerchs
Carol Lome
Anne Macdonald
Jeannette Mangiat-Stoecker
Marvell Technology Group/Marvell Semiconductor Inc.
Mary McDougall Maude
Heather McGregor
Mary Pat Moore
Nancy Moore
Colleen Moorehead & David McCarthy
Vanessa Morgan
Sandra E. Nelles
Alfred Avanessy & Nora Nestor
Margaret Newall,
in memory of Ted Newall
Ontario REALTORS
Care Foundation
Mary Ann O'Rourke
Elaine V. Osin
Catherine Parker
PayPal Charitable Giving Fund
The Philip Smith Foundation
Poppy & Peonies
Frances Price
Firoozeh Radjai
Marli Ramsey
Linda M. Rapson
Raschkowan Foundation at
the Strategic Charitable
Giving Foundation
Candace Shaw
Kathryn Shaw &
Giovanni Strazzullo
Smithcom Limited
Leeor Sommer &
Rachel Sommer
Sabina Sormova
Andrea Stewart
Renee Stoute
Judy & Ian Sutherland
SvN Architects & Planners
Toronto Education Workers,
CUPE Local 4400
Bessy Triantafyllou
Tsering Tsono & Sunil Uppal
Leigh Tynan
Surinder Uppal
Patricia M. Von Reet
Ranjit Virdee
Diane Walker
Lenore Walters
Carlynn Whittaker
Anne-Marie Widner
Winmark Fashions Inc.
Patricia Wood
Kathleen Zimmer

1ST STOP WOODLAWN
SHELTER KITCHEN
RENOVATION DONORS

$25,000+
Diane McQuaig
Jilla & Robert Williams
Foundation

$10,000+
Susie & Greg Belton
Judy M. Matthews
Kirste Spencer

$5,000+
C. M. Odette
Philanthropic Foundation
Tanya Newman

$1,000+
2244829 Ontario Inc.
Dr. Peter Copp Dentistry
Professional Corporation
Marianne Guizzetti
Alexandra Gulliver
Caroline James
Ruth Keilty
Jacquie Martinez
The Sam Sorbara
Charitable Foundation
Megan Sorenson
Maureen Squibb
Lori Urwin

GIFT-IN-KIND
1026046 Ontario Limited
1275697 Ontario Inc.
Access Alliance
Multicultural Health
and Community Services
Aritizia
Au Lit Fine Linens
Basketeers
Bell Canada
Sandra Bernick
Brands for Canada
C3 Church
Izzy Camilleri
Casper
CHUM Charitable Foundation
Community Food
Centres Canada
Cosmetics Laboratories Inc.
Covid-19 Women’s Initiative
Luv Cyrus
Department of Obstetrics
and Gynecology, U of T
EC Orthopedics LTD
Faith Miracle Temple
Foresters Financial
Franc Inc.
Galderma Canada Inc.
Shogher Garabedian
The Goods
Griffith Foods
Henkao
Holiday Helpers
InterContinental
Toronto Centre Hotel
Kids Up Front
Wendy Lu
Magen Boys Entertainment
Michael Garron Hospital
Katie Nicholson
NKPR
Northlea Elementary
and Middle School
Parkdale Activity
Recreation Centre
Philips Canada
Amanda Pistillo
Poppy & Peonies
Re/Max Hallmark Realty Ltd.
SAP Canada Inc.
Sheen For She Foundation
Shelter Movers
Shoebox Project
Shoppers Drug Mart #1402
Shoppers Drug Mart
Laq Siddiqui
Snap Shield
Katie Spellman
Stop Drop And Makeup
Tim Hortons Distribution
TJX Canada
Twelve Donations
Uber
Universal Links Inc.
Ines Verdone
Alyssa Volk
We Make Masks TO
Weddingstar Inc.
Westjet
Amanda Whidden
Lynn Wilson
Stephen Yan

3RD PARTY EVENTS
Clementine’s Luxury
Jenny Bird Holdings Inc.
The Mabin School
Abigail & Susan Miranda

To learn more about planning your legacy gift, contact Sasha Manes,
Head of Major Gifts & Stewardship
at SManes@ywcto.org or 416.961.8101 x365.

Make Your Values Your Legacy
YWCA Toronto’s Monarch Society is a special group of
supporters who, through a legacy gift today,
will transform the lives of women, girls and
gender diverse people
tomorrow.
MONARCH SOCIETY

Anonymous (3)
Zanana Akande
Dr. Kristin Blakely-Kozman
Ellen K. Campbell
Sarah Corman
Debbie Dykes
Nancy Foster
Julia Haylock
Martine Johnson
Julie Y. Lee
Joan H. McMillan
Jannie Mills
Mary Pat Moore
Janice Moro
Lorna Pike
Marli Ramsey
Catherine J. Riggall
Marilyn A. Robertson
Gail Robin
Jeanne Rowles
Pooapak Samimi
The late Lloyd David Smith
Beverly Stager
Andrea Stewart
Vera Ingrid Tarman
and Cathy Schwartz
Marilda L. Tselepis
The Estate of the late
John Henry Williams

FUNDERS

CITY OF TORONTO
Children’s Services
Employment
and Social Services
Shelter, Support and
Housing Administration
Social Housing Unit
Supports to
Daily Living Program

GOVERNMENT OF CANADA
Employment and Social
Development Canada –
Adult Learning, Literacy and
Essential Skills Programs
Immigration, Refugees and
Citizenship Canada
Public Health Agency
of Canada
Women and Gender Equality

PROVINCE OF ONTARIO
Ministry of Children, Community and
Social Services
Ministry of Health
and Long-Term Care
Ministry of Labour, Training and Skills Development
Ministry of Municipal Affairs and Housing

Toronto Central Local Health Integration
Network (TC-LHIN)

PARTNERS

Achev
Agincourt Community
Services Association
Anishnawbe Health Toronto
Barbora Schlifer
Commemorative Clinic
Black Creek Community
Health Centre
Canadian College of Educators
Catholic Crosscultural
Services
Centennial College
Centre for Skills
Development, Milton
Child Development
Institute (CDI)
Community YWCA Muskoka
Daily Bread Food Bank
Dress For Success
Driftwood Community
Recreation Centre
Evergreen Brickworks
Finishing Trades Institute
of Ontario
Inner City Health Associates
IntelliPaat Training Solutions
International Union of
Painters and Allied Trades
Jean Tweed Centre
Mothercraft College of
Early Childhood Education
North American Business
College of Sciences and
Languages
North York Community House
PARC
SCRUM Alliance
Second Harvest
Seneca College
Skylark
Strides Toronto (formerly
Aisling Discoveries Child
and Family Centre)
The Works
University of Guelph/Humber
Wigwamen
Women’s College Hospital
Women’s Habitat
YMCA-YWCA National
Capital Region
YWCA Agvik Nunavut
YWCA Canada
YWCA Halifax
YWCA Hamilton
YWCA Metro Vancouver
YWCA Moncton
YWCA Montreal
YWCA Muskoka
YWCA Saskatoon
YWCA St. John’s
YWCA Thompson
YWCA/Y des
Femmes Montreal

COALITIONS

CAS/VAW Toronto Region
Advisory Committee
Central LHIN Mental Health
and Addictions Network
Centre for Inclusive Economic
Opportunity, Golden Mile
Community Violence
Dialogue Committee
Convene TO/Ontario for All
Counselling Network
Defend Disability
Equal Pay Coalition
Equity and Inclusion Advisory
Body, City of Toronto
External Review Panel for
Equity Responsive
Budgeting, City of Toronto
Neighbourhood Improvement
Area Network
Ontario Association of
Interval and Transition
Houses (OAITH)
Ontario Campaign 2000
Ontario Coalition for
Better Child Care
Ontario Council of
Agencies Serving
Immigrants (OCASI)
Ontario Human Rights
Commission, Poverty
Advisory Group
Ontario Mentoring Coalition

Ontario Network of
Employment Skills Training
Projects (ONESTEP)
Ontario Non-Profit Housing
Association (ONPHA)
Ontario Nonprofit
Network (ONN)
Partners for Access and
Identification (PAID)
Project ID Clinic
Social Planning Toronto
The Coalition Against Cuts
to Social Assistance
Toronto Community
Benefits Network
Toronto Community Housing
Corporation (TCHC)
Toronto Shelter Network
Violence Against
Women Network
Women Abuse Council
of Toronto
Women’s Shelter of Canada
Young Parents
No Fixed Address
YWCA Ontario

CREATIVE DESIGN & PRODUCTION
Kim Quashie
JOIN THE MOVEMENT

Looking for a way to champion women during this global crisis?

As a 2021 YWCA Toronto member you will have a voice and a vote at our Annual Members Meeting on May 18th — help shape our advocacy, improve our programs, and change lives.

You will be part of a vibrant feminist community championing women everywhere. Join us today.

For more information, contact Julia Haylock, Donor Services and Operations Officer at jhaylock@ywctoronto.org or 416.961.8100 x352.

GIVING MONTHLY to YWCA Toronto provides stable and ongoing funding to support women during and beyond this pandemic as we move into a feminist recovery.

DONATE TODAY!
www.ywcatoronto.org/donate

The flower illustration used in the design of the 2020 Annual Report is the jasmine flower – it symbolizes resilience.

The genus name is derived from the Persian Yasameen (“gift from God”) through Arabic and Latin. While jasmine plants will grow in a variety of soils and though they bloom best in full sun, they do well in partial shade and darkness.