LAND ACKNOWLEDGEMENT

We would like to begin by acknowledging the sacred land on which YWCA Toronto operates. This land is the traditional territory of the Huron-Wendat and Petun First Nations, the Seneca, and the Mississaugas of the Credit River. This territory is covered by the Dish With One Spoon Wampum Belt Covenant, an agreement between the Anishinabeg and Haudenosaunee allied nations to share peaceably and care for the lands around the Great Lakes.

Toronto is covered by Treaty 13 with the Mississaugas of the Credit, and we are all treaty people. Many of us have come here as settlers, immigrants, or newcomers in this generation or generations past. We also acknowledge the many people of African descent who are not settlers but whose ancestors were forcibly displaced as part of the transatlantic slave trade against their will and made to work on these lands. We honour and pay tribute to the ancestors of African origin and descent.

European colonialism and institutional racism have resulted in a great deal of harm to Indigenous Peoples – the effects of which continue to be felt today. As treaty people, we resolve to do better, in our actions and our thoughts, in order to defend Indigenous self-determination, protect Indigenous women, girls, Two-Spirit and gender diverse people, and make right with all our relations.

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PHOTOS: Cover image: Stock photography; page 2: Stock photography.
MESSAGE FROM OUR BOARD PRESIDENT & CHIEF EXECUTIVE OFFICER

During a challenging year, YWCA Toronto championed creative solutions to support our community members and protect our staff.

We expanded our programs to advance poverty reduction. With the City of Toronto and the Neighbourhood Land Trust, we pursued the stewardship of an important affordable housing portfolio in Toronto's West End. In collaboration with the Lise Watier Foundation, we offered Let’s Start Up – a new employment program for women entrepreneurs. We also scaled up our Building Sustainable Futures initiative, a national learning collaborative for women and gender diverse individuals.

Our advocacy efforts over the past year made it abundantly clear: We need an intersectional, feminist recovery! We proudly led calls for decent work and demanded action on universal child care, affordable housing, and gender-based violence. We also renewed our commitment to equity and inclusion through an important anti-racism audit of our Association. This commitment helped us focus a new direction for Camp Tapawingo – a program for girls, gender diverse youth and families – to ensure culturally-responsive spaces for underrepresented campers.

Of course, our collective work would not be possible without the generosity of our donors! Together, we raised almost $4 million to fund programs and services that transform lives.

The unwavering dedication of our staff, donors, funders, sponsors, volunteers and partner organizations continues to inspire us – thank you! Together we are making positive, lasting change while advocating for a better future.
HOPEFUL BEGINNINGS

“I believe YWCA Toronto saved my life during a very difficult time”

In February 2020, I arrived at Pearson Airport to build a life with my husband. I had left my parents and a stable career in Sri Lanka. I was excited, but also scared about what lay ahead.

When my father-in-law suggested I visit YWCA Toronto’s Employment Centre in Etobicoke, I was grateful. He had heard about the YWCA’s services for newcomers through a flyer at a local library.

I enrolled in the Professional Office Administration Skills program and a one-to-one résumé writing session. Soon I secured a co-op placement external to the YWCA. When COVID-19 began, the co-op ended. I had to work as a factory labourer evenings and nights to stay afloat financially.

Remembering the warmth and positive feeling I experienced at YWCA Toronto, I reached out again in June 2020. I gained additional skills through their online Business Writing Essentials, Public Speaking, and Computer Training programs and a second co-op placement.

After completing the second co-op, I was thrilled to be offered a contract position as a virtual Administrative Assistant at JUMP Etobicoke. The contract is almost over, but I am not worried. I have so much work experience. I know how to apply for jobs in different sectors, and I have registered for a course at Humber College.

I believe YWCA Toronto saved my life during a very difficult time. Because of their support, I am looking forward to what’s next.

$7 MILLION
invested in employment & training programs.
# EMPLOYMENT & TRAINING PROGRAMS’ IMPACT

The COVID-19 pandemic has eroded economic equality and led to greater job losses for women. Women accounted for 53.7% of year-over-year employment loss between March 2020 and February 2021, largely driven by employment drops within the service sector.

As our communities begin to build back from the pandemic, ensuring women have access to gainful employment and training opportunities is critical to advancing gender and racial equity in our city.

YWCA Toronto’s Employment and Training Centres offer services for job seekers, including newcomer women, both virtually and in person. With a focus on unemployed and underemployed women and gender diverse people, our employment and training programs are transformative for women gaining financial independence and creating sustainable livelihoods.

In spite of the pandemic, our employment programs increased engagement: 3,279 women and gender diverse people participated in our programming, up from 2,773 in 2020. Our JUMP Scarborough, JUMP Etobicoke and English Language Skills and Development programs also saw an increase with 1,791 participants learning new skills, exploring career options and integrating into Canadian society.

Not only is the increased participation a testament to the dedication of our staff, it reflects the resilience of the women and gender diverse people accessing our programs across the city.

<table>
<thead>
<tr>
<th>1,791</th>
<th>3,279</th>
<th>1,009</th>
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<tr>
<td>Women and gender diverse newcomers developed job readiness skills to prepare them for the Canadian labour market.</td>
<td>Women and gender diverse participants in employment and training programs gained stronger economic futures.</td>
<td>Women, gender diverse people, youth and children live in safe, affordable housing.</td>
</tr>
</tbody>
</table>
2021 was a year full of emotional peaks and valleys for child care workers at YWCA Toronto’s Bergamot Early Learning Centre. We would go up, buoyed by a good day or a success, and then plummet down again. Emotions would heighten any time we had a COVID-19 scare in the program.

The pandemic drastically changed what a typical day looks like for us in YWCA Toronto’s licensed 62-space child care program: COVID-19 screenings and frequent sanitizing became the norm, and staff had to find new ways to engage with children through masks, gowns and gloves to ensure those in our care continued to experience the high-quality, enriching programming they were used to receiving.

Despite these challenges, our team deepened our connection with Bergamot families through creativity, passion, and problem-solving. We worked hard to build respectful, responsible and meaningful relationships with the children and their families long before COVID-19. The pandemic further motivated us to increase our collaboration with parents to ensure the best possible care for every child.

As early learning educators, we see the positive impacts of child care access on the lives of women. We are proud to create holistic, child-centred programming at Bergamot Early Learning Centre so that women can find sustainable employment, pursue an education, and heal.

$2.1 MILLION invested in girls’, youth and family programs.
Early childhood educators have worked through the height of the pandemic, caring for our youngest populations and safeguarding the economy. For ten provinces and territories across Canada, 2021 marked the year a child care deal was finally struck. Unfortunately, Ontario was not one of them, costing families thousands of dollars and pushing the child care workforce into crisis.

In a survey conducted by the Association of Early Childhood Educators Ontario (AECEO), 68% of early childhood educators identified being “worn out.” Statistics Canada reported a 21% drop in employment among child care workers from February 2020 to February 2021.

In the face of adversity, YWCA Toronto’s child care programs largely remained open during the pandemic. Staff developed new practices to ensure the utmost safety and care for children and their families. Our Bergamot Early Learning Centre continued to offer high-quality child care programs in a nurturing environment, seeing 57 infants, toddlers and preschoolers come through the doors in 2021. In November, our Settlement Services program at 222 Dixon Road in Etobicoke opened its child-minding services for women participating in our programming for newcomers. And throughout 2021, our Teen Mothers’ program at 3090 Kingston Road in Scarborough facilitated free virtual support programs for young women aged 14-21 years to build positive parenting skills.

In addition to high-quality child care programming, we provide the children in our care with nutritious meals prepared by our on-site cooks. All of our programs are possible because of the unwavering dedication of our child care staff.
COLLECTIVE ADVOCACY MATTERS

YWCA Toronto strives toward a society where every woman and girl feels safe; where access to housing and child care is a right, not a privilege; and, where all women, girls and gender diverse people are empowered to advance socially, politically and economically.

In 2021, our advocacy focused on advancing an intersectional, feminist recovery from the pandemic. We demanded better working conditions for care workers – paid sick days, adequate wages, and job security for child care, shelter, personal support, and housing workers. We urged greater action on poverty and gender-based violence, which are both on the rise. Given the pandemic’s impacts on the nonprofit sector, we joined forces with our partners to urge stabilization funding for nonprofits – and a repeal of Bill 124.

Our proudest moment: the federal commitment to a national child care program. For almost half a century, child care has been a central pillar of YWCA Toronto’s advocacy. Alongside our feminist movement, we are so proud to have contributed to efforts that put child care on the map. Achieving universal child care is a great victory that will make a profound difference in the lives of women and gender diverse people – both parents and educators – and is a testament to the power of collective advocacy, especially during difficult times.

As partners, allies, and advocates, we remain steadfast in our belief that a more just and equitable society is possible. Collaboration and collective advocacy will get us there!

PROUD FEMINISTS

2021 ACHIEVEMENTS

• Delivered three advocacy campaigns including a provincial campaign with the YWCA Ontario Coalition urging a gender-responsive recovery plan.
• Expanded our engagement with journalists and media publications by 60%.
• Led multiple submissions to provincial and federal governments calling for better employment standards, greater funding for the nonprofit sector, higher social assistance rates, and further investment in women-focused employment and training programs.
• Strategically supported the development of the City of Toronto’s first-ever Gender Equity Office.
• Grew our Twitter presence by 20% and The Feminist Edge, our advocacy-driven e-newsletter, by 26%.

Women are almost twice as likely as men to be employed in low-wage work.

47% of femicide victims were killed in their own home or the home they shared with the accused.

The gender wage gap is 11% in Ontario and higher for women living with disabilities, and Indigenous, racialized and newcomer women.

37.4% of young homeless women and 41.3% of trans and gender non-binary homeless youth have experienced sexual assault, compared to 8.2% of young homeless men.
In 2019, our 1st Stop Woodlawn Shelter’s heating and ventilation system was in desperate need of upgrades. The building lacked air conditioning and a modern filtration technology to clean and circulate the air.

“We had to help where we could to ensure the women living in the building were safe and healthy,” says Joan Wright, who made an incredibly generous lead gift toward the project, along with her husband Robert Wright.

Over a year, and many pandemic-related challenges later, the 134 residents at 1st Stop Woodlawn now enjoy fresh, clean air, thanks to Joan and Robert and many other YWCA Toronto donors as well as the City of Toronto.

“We have to help each other in any way we can,” affirms Joan. “We all need support.”

Not only has the shelter’s entire heating and ventilation system been replaced, but the whole building now has air conditioning to keep residents safe during the hotter summer months.

Thank you to Joan and Robert Wright for their gift toward the 1st Stop Woodlawn HVAC project and for being long-time dedicated members of YWCA Toronto’s community. Our sincere gratitude also goes out to all our donors who, every day, recognize the power of collective giving to help women, girls and gender diverse people in need.

In 2021, when the nonprofit sector saw challenges to raising funds, we were incredibly inspired and motivated by the extraordinary commitment of YWCA Toronto’s donors and volunteers. Our donors and volunteers offered their resources and skills so that YWCA Toronto could continue providing vital programs.

A highlight of 2021 was our very first virtual Women of Distinction Awards Gala, which we dedicated to our frontline workers. Attendees enjoyed performances by legendary Molly Johnson and enthusiastically participated in the Create Change fundraising segment hosted by the energetic and hilarious Layne the Auctionista. The Gala raised over $500,000 in support of all our programs and services thanks to our sponsors, table and ticket purchasers, loyal donors and event attendees.

Our Giving Tuesday and year-end digital campaigns to end gender-based violence, conducted in collaboration with our Advocacy and Communications department, generated almost $75,000. Our philanthropy success has further bolstered our capacity to respond to the ongoing, disproportionate impacts of the pandemic – particularly the alarming rise in intimate partner violence – on marginalized women, girls and gender diverse people in our city.

We are grateful for the valuable partnerships we have built with all of our donors – partnerships that will create lasting change in the lives of our community members.
YWCA TORONTO'S BOARD OF DIRECTORS

YWCA Toronto’s Board of Directors is committed to creating change for women, girls and gender diverse people across Toronto. The Board ensures that our work is aligned with our vision and mission, stewards our financial resources, and provides leadership and oversight of our strategic plan and initiatives.

OUR VALUES

INTERSECTIONAL FEMINISM
We strive to provide participants and staff of all races, religions, classes, ages, sexual orientations, gender identities, abilities and immigration statuses with programs, services and work environments that are culturally responsive, culturally safe, equitable and accountable.

COLLABORATION AND PARTNERSHIP
We seek opportunities to strengthen our capacity and the capacity of allied and sister service organizations, to expand service offerings for participants, and to strengthen advocacy, and movement building initiatives.

COMMUNITY VOICES
We center the voices and experiences of all participants in establishing our advocacy priorities and in developing and evaluating our programs.

SOCIAL JUSTICE
We work tenaciously to create meaningful social change and equity for women, girls and gender diverse people. We specifically call out and work towards eradicating anti-Black and anti-Indigenous racism. We acknowledge the Indigenous land on which the Association works, and we are committed to meaningful acts of reconciliation with Indigenous Peoples.

SERVICE EXCELLENCE
We hold ourselves accountable to deliver high-quality, trauma-informed services and provide programs that reflect the self-identified priorities of our communities.

SUSTAINABILITY
We work to ensure that the resources and strategies of the Association will allow us to evolve and thrive.

OUR STRATEGIC PRIORITIES

1. INVEST FOR IMPACT
2. STAND OUT, SPEAK UP
3. STRENGTHEN OUR RESPONSE
4. EXPAND PROGRAMS TO REDUCE POVERTY

OUR VISION
YWCA Toronto seeks a radical transformation of society where all women, girls and gender diverse people can thrive.

OUR MISSION
YWCA Toronto is a leader and collaborator in the provision of feminist, intersectional and transformative shelter and housing, employment and training, leadership, and advocacy for women, girls and gender diverse people.
2021 REVENUE & EXPENSES
Year ended December 31

**2021 EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR:** $64,668

**REVENUE | TOTAL $39,647,431**
- 74% GOVERNMENT
- 11% FEES AND RENT
- 9% FUNDRAISING
- 3% UNITED WAY OF GREATER TORONTO
- 2% INVESTMENT INCOME
- 1% MISCELLANEOUS

**EXPENSES | TOTAL $39,582,763**
- 53% HOUSING & HOMELESSNESS
- 18% EMPLOYMENT
- 10% VIOLENCE AGAINST WOMEN
- 10% ADMINISTRATION
- 5% GIRLS’ & FAMILY PROGRAMS
- 3% PHILANTHROPY
- 1% ADVOCACY & COMMUNICATIONS

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2020 REVENUE & EXPENSES
Year ended December 31

**2020 EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR:** $1,103,403

**REVENUE | TOTAL $35,998,819**
- 72% GOVERNMENT
- 12% FEES AND RENT
- 9% FUNDRAISING
- 4% UNITED WAY OF GREATER TORONTO
- 2% INVESTMENT INCOME
- 1% MISCELLANEOUS

**EXPENSES | TOTAL $34,895,416**
- 51% HOUSING & HOMELESSNESS
- 18% EMPLOYMENT
- 11% VIOLENCE AGAINST WOMEN
- 10% ADMINISTRATION
- 6% GIRLS’ & FAMILY PROGRAMS
- 3% PHILANTHROPY
- 1% ADVOCACY & COMMUNICATIONS

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Auditors: Ernst & Young LLP | A full set of Financial Statements are available upon request. Charitable Business #:10822 9865 RR0001.
Information filed under the Public Sector Salary Disclosure Act, 1996 is available on the Ministry of Finance website: http://www.fin.gov.on.ca.
2021
GENEROUS GIVING

$100,000+
Anonymous (3)
Brydon Family
The Honourable Margaret McCain
Ontario Trillium Foundation
RBC Foundation
Shoppers Drug Mart
Life Foundation
Joan & Robert Wright Family

$50,000+
Canadian Women's Foundation
The Newlands Family
Foundation
Lise Water Foundation

$25,000+
Boivin Family Fund
S.M. Clarkson
Echo Foundation
The Catherine and Maxwell Meighen Foundation
Colleen Moorehead & David McCarthy
Private Giving Fund, Directors' Pool
Royal LePage Real Estate Services Ltd., Johnston & Daniel Division
Royal LePage Shelter Foundation
Leslie Draper-Santos & Conrad Santos
The Lillian Meighen and Don Wright Foundation

$10,000+
Anonymous (3)
Dr. Kristin Blakely-Kozman
Frederick and Douglas Dickson Memorial Foundation
Joan E. Eddy
William & Betty Finch Fund at the Strategic Charitable Giving Foundation
The D. H. Gordon Foundation
The Gordon & Ruth Gooder Charitable Foundation
Grey Birch Foundation
Hemsworth Medicine Professional Corporation
The Kiwanis Club of Toronto Foundation
The Joan and Jerry Lozinski Foundation
The Paul and Elizabeth Martin Foundation
Paul Massey
Rizzo Custom Built Homes
Robert Kerr Foundation
Royal LePage Signature Realty
Jan Ruby & Mary Thomson
TD Securities Underwriting
Hope Foundation
Tippet Foundation
Toronto CREW
Toronto Foundation: Trust Collective
Yaffe Feld Fund

$5,000+
Anonymous (2)
Zamana Akande
Aquaduct Foundation
Budd Sugarman Foundation
Dynacare
Susan Eagleson
Elementary Teachers’ Federation of Ontario
Sheldon Inwentash & Lynn Factor
Philip Fox Fund
The Goodman Family Foundation
Steven Hilditch & Nikki Yokokura
Sheryl & David Kerr
Lorna Marsden
The McLean Foundation
MFS Investment Management Canada Ltd.
Margaret Newall, in memory of Ted Newall
Pelton Capital Management Inc.
Meridith Schmalz
Steve and Sally Stavro
Family Foundation
Kate & John van Nostrand

$2,500+
Anonymous (5)
Broadview Produce
Company Inc.
Amanda Bradnick
CHUM Charitable Foundation
Crestview Investment Corporation
Lynn Eakin
Enterprise Holdings Foundation
Pinky Franklin
Generation Capital
Clayton Goyotoku Fund at Toronto Foundation
Joan McGoey & Alan Hardy
Lynne & Jordan Elliott
K. M. Hunter Charitable Foundation
LocalityOne Inc.
Judith Mandel
Martha LA McCain

The Robert J. McLaughlin Foundation
Rose Christen Jeffries LLP
Deepak Ramachandran & Alexandra Horsky
Yann Robard
Dorothy and Oscar Rogers Foundation at Toronto Foundation
Deborah Scott
Steve Uzielli
Lenore Walters

$1,000+
Anonymous (15)
Suhuyini Abudulai
Susan Ahran
Sarah Ahmad
Rebecca Ruth Allen & Jeffrey Levitt
Michael Atkinson
Kenton Bradbury
Maureen Bell Fund
The Madan and Raksma M. Bhayana Family Foundation
John Bruner
Heather Budd
Leo Cahan
Doris Chan
Vincenta Cheng
Christian Science Society, Scarborough
Linda M. Chu
Michael Gianchetti
Peter Clifford
Nancy & Colldam
Collier Fitness & Nutrition
Chantal Copithorn
Donna Dasko
Julia Deans
Ellen Denoon
Angelique Dias

Marjorie E. Dixon
Christina Dorey-Gray
Sarah Draper
Sara Dunkley
Michael Dwyer
Brad Erickson
Lo Fine
Margaret Fischer
Julia Foster
Carly Friesen
Julia Friesen
Cherylyn Funston
Catherine Gagne
Frances Gallop
Gandy Charitable Foundation
Bobbie Gaunt
Geomatics Data Management Inc.
Marc Global
Kelly Goldthorpe
Pam Graham
John & Judith Grant
Franca Giacciardi with the McCauley MacBain Foundation
Katherine Gurney
Margaret Henderson
Renee St. John
Lauren Hulse
Shirley Hutchinson
Alison Hyodo
Izen Architecture Inc.
Silvia Jacobo
Jackman Foundation
Carol Kaake & John Crouse
Saki Kamiya
Louise King
Heather Leckie Bryant
Margaret Leckie
Lorrie King
Heather Leckie Bryant Memorial Fund
Jeff & Stephanie Leger
Alethia Lewin
Anne Macdonald
Anne Mackay

JOIN THE MOVEMENT
You’ll be making a difference for women and girls everywhere. Join us today!
Sign up at: www.ywcatoronto.org/membership

Membership is so much more than the $20 membership fee— it is about being part of a worldwide feminist movement, having a voice, and supporting women and girls.

Become a member of YWCA Toronto in 2022.
### 40th YWCA Toronto Women of Distinction Awards Gala Sponsors

**CHAMPION**
- Elmwood Spa/Bangkok Garden
- Shoppers Drug Mart
- TD Bank Group

**PATRON**
- RBC
- Whitehorse Liquidity Partners

**TRIBUTE**
- BMO Financial Group

**FUTURE LEADERS**
- KPMG LLP
- LifeWorks
- Osler Hoskins & Harcourt LLP
- Society of United Professionals
- Thomson Reuters
- Willis Towers Watson

**CELEBRATION**
- Bell

**PAY WHAT YOU CAN TICKET**
- Cidel Asset Management

### 1st Stop Woodlawn Shelter Kitchen Renovation

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<thead>
<tr>
<th>Amount</th>
<th>Sponsor</th>
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<tr>
<td>$100,000+</td>
<td>The Rotary Club of Toronto Charitable Foundation</td>
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<tr>
<td>$10,000+</td>
<td>HOK Architects Corporation</td>
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<tr>
<td>$2,500+</td>
<td>Robert Armstrong Charles Newman</td>
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<tr>
<td>$1,000+</td>
<td>Gail Farquharson Pamela Heneault Diane McQuaig An Richardson</td>
</tr>
</tbody>
</table>

### In-Kind

**Fielding Estate Winery Saffron Catering Whitman Emerson**

### Gift-in-Kind

**1026046 Ontario Limited**
- Access Alliance
- Aesop
- Colleen Ansley
- Aritzia
- Daivinder Banwait
- Basketeers
- Bond Brand Loyalty
- Burns & McDonnell
- C3 Church
- City of Toronto
- DawaNet
- Diva International
- Duet Public Relations
- Darren Dulisse
- Templer Orthopedics LTD
- Paul Ridley
- Ferme Collection Inc.
- Franc Inc.
- Taylor Pugliese GlobalMed
- Griffith Foods
- Sylvia Harrison Herkens
- Her Drive
- HNI Canada
- HOK Architects Corporation
- Horizon Therapeutics Canada
- Shelagh and Richard Kellam
- Knoty Knickers
- Lux Carnival Escape Inc.
- Magen Boys Entertainment
- Diane McQuaig

**Gizella Moldovan**
- Motion Clothing
- Scott Chererey
- Nu Office Inc.
- Puma Canada Inc.
- Safe Natural Wellness
- SAP Canada Inc.
- Seeds of Leadership
- Shoebox Project
- Shoppers Drug Mart
- Lori Siddiqui
- SpinMaster
- Sunwing Travel Group Inc.
- T2 Marketing
- The Goods
- Kristina Lane
- The Toronto Humane Society
- Toronto Police Services, 23rd Division
- Puya Yakli-Zad
- Vistaprint
- Women’s College Hospital
- Y Canada Productions Inc.
- Andrew Yeung

### Coalitions & Committees

**Access Point**
- CAS/VAW Toronto Region Advisory Committee
- Casino Woodbine Employment Labour and Market Plan (ELMP) Implementation Subgroup
- Centre for Inclusive Economic Opportunity, Golden Mile Community Violence Committee

**Convene TO/Ontario for All Counselling Network**
- Data Equity 2.0 Advisory Committee
- Defend Disability
- East Scarborough Works
- Equal Pay Coalition
- Equity Advisory Group, City of Toronto
- Here to Help
- Coordinators Committee
- Ontario Association of Interval and Transition Houses (OAITH)
- Ontario Campaign 2000
- Ontario Coalition for Better Child Care (OCBCC)
- Ontario Council of Agencies Serving Immigrants (OCASI)
- Ontario Human Rights Commission, Poverty Advisory Group
- Ontario Mentoring Coalition
- ONN Data Policy Coalition
- Ontario Non-Profit Housing Association (ONPHA)
- Ontario Nonprofit Network (ONN)
- Partners for Access and Identification (PAID) Project ID Clinic
- Practice Health Check
- Scarborough Collaborative Employment Network East Scarborough Employment Ontario Network
- Social Planning Toronto
- SSHA Vaccination Table
- Toronto Community Benefits Network
- Toronto Community Paramedics Services
### Partnerships

- Anishnawbe Health Toronto
- Barbra Schlifer Commemorative Clinic
- Brands for Canada
- Catholic Crosscultural Services
- Centennial College
- Child Development Institute (CDI)
- City of Toronto - Children Services
- City of Toronto - Every Child Belongs
- City of Toronto: The Works
- College of Early Childhood Educators
- Community YWCA Muskoka
- Coordinated Access
- Daily Bread Food Bank
- Elizabeth Fry Society
- Ernestine's Women's Shelter
- Finishing Trades Institute of Ontario
- Inner City Health Associates
- Inspirations Studio
- International Union of Painters and Allied Trades
- Jean Tweed Centre
- Life Lamboot Ladder
- Margaret’s Housing and Community Support Services
- Mother’s Craft College of Early Childhood Education
- Native Women’s Resource Centre Toronto (NWRCT)
- North American Business College of Sciences and Languages
- Northwest Toronto Local Immigration Partnership
- Occupation Therapy Referral and Consultation VHA
- Ontario Federation of Indigenous Friendship Centres
- PARC
- Rextdale Women’s Centre
- Second Harvest
- Seneca College
- Strides Toronto (formerly Aisling Discoveries Child and Family Centre)
- Toronto East Quadrant Local Immigration Partnership
- University of Toronto
- University of Guelph/Humber
- University of Toronto
- Scarborough
- Wigwamen
- Women’s College Hospital
- Women’s Habitat
- Yorktown Shelter
- YouthEx
- YWCA Cambridge
- YWCA Canada
- YWCA Durham
- YWCA Halifax
- YWCA Hamilton
- YWCA Kitchener-Waterloo
- YWCA Metro Vancouver
- YWCA Moncton
- YWCA Montreal
- YWCA Muskoka
- YWCA Niagara Region
- YWCA Peterborough
- Haliburton
- YWCA Saskatoon
- YWCA St Thomas-Elgin
- YWCA St. John’s
- YWCA Sudbury
- YWCA Thompson

### Funders

- City Of Toronto
- Children's Services
- Employment and Social Services
- Shelter, Support and Housing Administration
- Social Housing Unit
- Supports to Daily Living Program

- Government Of Canada
- Employment and Social Development Canada – Adult Learning, Literacy and Essential Skills Programs
- Immigration, Refugees and Citizenship Canada
- Women and Gender Equality (WAGE)

- Province Of Ontario
- Ministry of Children, Community and Social Services
- Ministry of Health and Long-Term Care
- Ministry of Labour, Training and Skills Development
- Ministry of Municipal Affairs and Housing
- Toronto Central Local Health Integration Network (TC-LHIN)

### Monarch Society

- Anonymous (3)
- Zanana Akande
- Dr. Kristin Blakely-Kozman
- The Estate of Colin Campbell
- Ellen K. Campbell
- Sarah Cormann
- Debbie Dykes
- The late Lloyd David Smith
- Nancy Foster
- Julia Haylock
- Martine Johnson
- Julie Y. Lee
- Joan H. McMillan
- Janice Moro
- Lorna Pike
- Marli Ramsey
- Catherine J. Riggall
- Marilyn A. Robertson
- Gail Robinson
- Poopak Samimi
- Beverly Stager
- Andrea Stewart

To learn more about planning your legacy gift, contact Sasha Manes, Head of Major Gifts & Stewardship at SManes@ywcatoronto.org or 416.961.8101 x365.

Make Your Values Your Legacy

YWCA Toronto’s Monarch Society is a special group of supporters who, through a legacy gift today, will transform the lives of women, girls and gender diverse people tomorrow.