SOURCES

Housing Connections, www.housingconnections.ca.


YWCA Canada, www.ywca canada.ca.


Equal Pay Coalition, equalpaycoalition.org.
Most of us want our lives to matter. We want to be able to make meaningful contributions so that the world will be somehow different because we have lived.

The lives of most of the women and girls with whom YWCA Toronto works have been undermined by violence, poverty and discrimination. Despite this, most remain eager to transform their lives so that they can be active, contributing community members.

YWCA Toronto continues to be inspired by the determination of the women and girls who access our services, not only to overcome the challenges they face, but to thrive. As an organization, we strive to improve continually, to ensure access to our services and to advocate for the changes that are required to address the systemic issues faced by women and girls.

We want to thank the generous and determined Torontonians who donate to YWCA Toronto, making our work possible.

At a time in which citizens around the world grapple with what it means to be part of a community and to define what responsibilities we have to each other, we at YWCA Toronto are struck by the strength of Toronto’s commitment to being a caring and inclusive city.

In 2011, we opened the YWCA Elm Centre. During our four year fundraising campaign, more than $15 million was donated to this new affordable housing project by compassionate Torontonians eager to make a difference. In 2011, fundraising revenue for YWCA’s diverse programs totaled $2.6 million. We also had the benefit of 531 people who volunteered more than 20,000 hours of their time to YWCA Toronto.

As we strive to adapt to the current economic climate in which we face increasing fiscal challenges, and as the debate continues about which values and priorities should guide our city-building, the YWCA remains optimistic that the commitment of Torontonians to building an inclusive, vibrant city will prevail.

Thank you to our participants, volunteers, donors and staff who have contributed to YWCA Toronto’s efforts to be part of transforming the lives of women and girls and building a city in which all can thrive.
152,081 people are on the waiting list for affordable housing in Toronto.
HOUSING & HOMELESSNESS

Most of us know the benefit of home. Home is not only a roof over one’s head, it is also a stable, reliable place in which we find comfort, joy and nourishment. Home is where many of us receive the support we need to weather the challenges that life presents.

For those who are homeless, there is despair, isolation and loneliness. Homelessness also makes people sick and robs them of opportunity to contribute to community. Homeless children are hit particularly hard. Homeless children tend to perform poorly at school, have difficult social relations, experience more illness and, as adults, experience greater social and economic difficulties.

The YWCA knows from experience that stable housing with the right supports allows women and families to heal, rebuild and thrive.

The YWCA offers a range of housing options including emergency shelters, transitional housing and permanent housing. In 2011, we housed 1,242 people. We also opened the YWCA Elm Centre, an innovative housing complex that offers 300 units of affordable and supportive housing for women and their families – as well as wonderful community space. Visionary and committed Torontonians contributed more than $15 million to help build the YWCA Elm Centre.

The YWCA Elm Centre is the largest affordable housing built in the last ten years.

The YWCA Elm Centre is the largest affordable housing built in the last ten years.

In 2011, the YWCA was proud to be part of successful efforts to save three important city-run shelters from closure.
In Canada, **50% of girls** under the age of 16 have been **victims of some form of violence.**
EMPOWERING GIRLS

While some aspects of women’s equality have improved over the last few decades, girls’ lives continue to be thwarted by an endless slew of misogynist images and ideas from mainstream and social media. Many girls live in a world in which they face a barrage of degradation, harassment and violence.

The YWCA helps girls confront sexism and violence – and empowers them to claim their lives for themselves.

At the YWCA Girls’ Centre, at our Camp Tapawingo, in our Girls’ Council and in our settlement program for girls new to Canada, we help girls develop a sense of themselves as strong and competent. In 2011, these four girls’ programs empowered 1,762 girls.

In 2011, we were inspired by the bravery of girls who are determined to challenge the sexism that surrounds them. Members of our Girls’ Council organized an art exhibit of their mixed-media work exploring gender-based violence and participated in a media conference on the same topic. Other girls participated in a range of workshops focused on media awareness, healthy dating and post-secondary education.

At Camp Tapawingo, as girls tried new things like rock climbing and portaging, sometimes with great success and sometimes with great challenge, their self-confidence was strengthened.

Many of the girls with whom the YWCA works are coping with poverty and discrimination, on top of the other pressures related to being a girl. But clearly, girls are eager to take advantage of opportunities to build their strengths, grapple with the challenges they face and take action to build their futures. We just need to make sure they have the necessary opportunities and support.

We help girls develop a sense of themselves as strong and competent.
Each year in Canada, violence forces over 100,000 women and children out of their homes and into shelters.
VIOLENCE AGAINST WOMEN

Because violence against women is so prevalent and so devastating, it is no surprise that in every YWCA program there are women who have experienced violence. Our expertise has enabled us to develop empowering support that helps women heal and reclaim their lives.

With a range of programs, we help violence survivors flee violence, find safety, create a home, build skills, secure employment, improve their mental health and strengthen their parenting skills.

In 2011, we housed 161 women and children in our emergency shelters for women and children fleeing violence. Our specialized staff, with expertise in the areas of housing, immigration, parenting and mental health, worked with shelter residents to help them rebuild their lives.

Because violence does not just bruise, but also shames and degrades women, the YWCA offers a specialized employment program to women who have experienced violence. In 2011, we helped 108 women in this specialized program build their sense of self-worth, proudly claim their strengths, improve their skills and develop practical plans to improve their economic security.

In our Here to Help program for parents and children who have experienced violence, 38 mothers and 62 children found support to heal and create healthy futures.

197 women found community, a sense of belonging and transformative mental health support in our group support program for women who have experienced violence.

Our December 6th Fund provided interest-free loans to 90 women fleeing violence.

But to be frank, as much as we are proud to be part of women’s efforts to rebuild their lives, we are infuriated that the violence persists. We continue to address the root causes of violence through education and advocacy strategies in a determined attempt to ensure that all women and girls are able to live free of violence.
“If you want a highly competent population with limited behaviour problems and no violence, then you don’t have any choice but to invest in early childhood development.”

-Dr. Fraser Mustard
EARLY CHILDHOOD EDUCATION

Good early childhood education can save lives. High-quality early childhood education lays a foundation from which children can develop the skills and behaviour that will lead to healthy, successful and productive lives.

Of course, access to affordable, high-quality childcare is also critical to mothers being able to participate in the labour market. It is both because of our commitment to women’s equality and our belief in the importance of excellent early childhood education that YWCA Toronto runs two early childhood development programs.

The YWCA works with many children whose lives are impacted by the trauma and chaos of poverty and violence. For these children, and their families who are working so hard to establish stability and build healthy futures, excellent early childhood education not only provides consistency, but also the critical social and academic skills that profoundly impact children’s future well-being.

In 2011, 162 children participated in our early childhood development programs.

Despite the well documented value of early childhood education, the YWCA, like non-profit childcare providers across Ontario, struggled with insufficient funding and the impact of full-day kindergarten in 2011. For these reasons, the YWCA engaged in efforts to ensure childcare across Ontario has the funding and flexibility required to deliver the high-quality early childhood education our children deserve. These efforts continue.
The number of working poor in the Toronto region increased by 42% between 2000 and 2005. In 2005, 6.4% of working adults were making poverty wages.
A job is generally heralded as a route out of poverty. But today, increasing numbers of working people in Toronto are making poverty wages.

The labour market has profoundly shifted. Gone are the days when someone could join a company and slowly but steadily climb a career ladder. Many companies now contract out work, such as payroll and cleaning, historically done by entry-level staff. In today’s labour market, the majority of jobs are higher-level knowledge jobs and low-wage, precarious jobs that offer few opportunities for advancement.

Combine the demise of the traditional career ladder and the mismatch between the skills job-seekers have and the specialized skills employers are seeking with the increase in low-wage, dead-end jobs, the loss of manufacturing jobs, the decline in the value of the minimum wage and a decrease in unionization rates and the result is a labour market in which a growing number of people are working very hard, with little satisfaction – and for poverty wages.

YWCA Employment and Training programs help women escape poverty.

In this context, the YWCA is trying to build innovative employment programs that respond to the new labour market and provide a route out of poverty. In 2011, 4,614 women participated in our employment programs.
THE YWCA IS HELPING WOMEN FIND GOOD JOBS.

We build long-term relationships with good, local employers. We learn about the precise skills they require and help women access training to meet employers’ specific needs.

We train women for good-paying jobs, including ones in non-traditional fields such as carpentry.

We help young girls believe post-secondary education is a viable and necessary option. We help them learn about universities and colleges, complete their applications and apply for scholarships.

We work with employers committed to investing in their employees by developing unique training programs to meet employers’ specific needs and support employee advancement.

We help women keep the job. We provide on-going support to help women deal with issues that arise in their new work environment.

We offer highly specialized programs designed to meet women’s particular needs. For example, we have an employment program for women who have experienced violence and another for women receiving social assistance.

We advocate to governments for the services we think will best meet the needs of low-income, unemployed women and help them escape poverty.

We strive to be a good employer. We pay decent wages and provide a good work environment. We invest in our employees, who are proudly unionized with CUPE.
2012 YWCA WOMEN OF DISTINCTION RECIPIENTS

ELYSE ALLAN
Business

ANGELA JAMES
Sport

BRIDGET LYNCH
Health

SOTEIRA HORTOP
Young Woman of Distinction

PAMELA PALMATER
Social Justice

JUDITH HUMPHREY
Entrepreneurship

ANNE SADO
Education

SUPPORT YWCA TORONTO • PURCHASE TABLES OR TICKETS
www.womenofdistinction.ca • 416-961-8101 ext. 360

JOIN US WEDNESDAY, MAY 16th, 2012
to honour this year’s YWCA Women of Distinction Recipients

Metro Toronto Convention Centre (North Building)
Reception: 5:30pm
Dinner & Awards: 6:30pm

Ticket Information:
Tables from $3,500 to $5,000
Individual Tickets $185
BECOME A YWCA MEMBER TODAY

Membership in Toronto’s most dynamic women’s association means you will:

- Enjoy film screenings and presentations at our new YWCA Elm Centre
- Receive YWCA Toronto’s informative newsletter
- Become a proud member of the global YWCA movement of 25 million women around the world
- Support over 35 YWCA Toronto programs and services for women and girls in our community
Dear Premier McGuinty,

The lives of women and girls continue to be undermined by violence, poverty and discrimination.

Sincerely,

YWCA Toronto  |  87 Elm Street  |  Toronto ON  |  M5G 0A8  |  www.ywcatoronto.org

Yes, I would like to become a member of YWCA Toronto.

☐ My $10 membership fee is enclosed

☐ I prefer to pay by credit card  ☐ VISA  ☐ MasterCard  ☐ Amex

In addition, I would like to make a donation of $ __________________

Card# ___________________ Exp. ___ / ___

Signature ___________________ Email ___________________

Name __________________________

Address __________________________

City ___________________________ Province ___________________

Postal Code _____________________ Phone # ___________________

Please complete and send with your payment to YWCA Toronto 87 Elm Street, Toronto, ON M5G 0A8 T 416.961.8100  F 416.961.7739 Charitable Business #10822 9865 RRO001
Across the city YWCA Toronto is helping women and girls build equality, achieve economic security and live free of violence.
Women in Ontario earn 29% less than men.

Only 24.6% of MPs in the Canadian Parliament are women.
WHY THE YWCA?

Women in Ontario earn 29% less than men. The wage gap is even greater for racialized and Aboriginal women. Only 24.6% of MPs in the Canadian Parliament are women. For these reasons and many more, the YWCA is a feminist organization that helps women and girls transform their lives and advocate for systemic change. Of course, women have made tremendous gains. However, there are more to be made. And critical to making those gains is feminism.

Gender matters. It profoundly impacts our experience of the world. The YWCA’s programs are designed to meet the specific and diverse needs of women and girls. For many of the women and girls who participate in our programs, our women-only and girl-only environments are transformative spaces in which they are comfortable and find support that allows them to thrive.

YWCA is a feminist organization that advocates for systemic change. In addition to providing gender-specific programming, the YWCA is working to strengthen women’s equality by advocating for changes to public policy that will better address the systemic barriers women and girls face and promote equality.
## STATEMENT OF FINANCIAL POSITION

**Young Women’s Christian Association of Greater Toronto**
Incorporated under the laws of Ontario.

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>1,564,231</td>
<td>1,331,100</td>
</tr>
<tr>
<td>Short-term investments</td>
<td>5,961,396</td>
<td>8,096,621</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>2,939,752</td>
<td>2,591,403</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>322,243</td>
<td>268,079</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>10,787,622</strong></td>
<td><strong>12,287,203</strong></td>
</tr>
<tr>
<td>Long-term receivable</td>
<td>291,573</td>
<td>313,900</td>
</tr>
<tr>
<td>Long-term investments</td>
<td>5,811,038</td>
<td>4,952,741</td>
</tr>
<tr>
<td>Capital assets, net</td>
<td>79,242,544</td>
<td>64,573,936</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>96,132,777</strong></td>
<td><strong>82,127,780</strong></td>
</tr>
</tbody>
</table>

|                  |              |              |
| **Liabilities and Net Assets** |              |              |
| **Current**      |              |              |
| Accounts payable and accrued liabilities | 9,772,379    | 11,554,888   |
| Deferred contributions | 1,528,765    | 1,447,215    |
| Current portion of long-term debt | 1,060,303    | 456,141      |
| **Total current liabilities** | **12,361,447** | **13,458,244** |
| Long-term debt   | 53,176,285   | 41,709,838   |
| Capital replacement reserve | 1,057,545    | 1,118,990    |
| Deferred capital contributions | 25,102,752   | 21,134,182   |
| **Total liabilities** | **91,697,938** | **77,421,254** |

|                  |              |              |
| **Net assets**   |              |              |
| Unrestricted     | –            | –            |
| Internally restricted | 4,434,839    | 4,706,526    |
| **Total net assets** | **4,434,839** | **4,706,526** |
|                  | **96,132,777** | **82,127,780** |
## STATEMENT OF OPERATIONS

Young Women’s Christian Association of Greater Toronto  
Incorporated under the laws of Ontario.

<table>
<thead>
<tr>
<th></th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Year ended December 31</strong></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government</td>
<td>$16,797,979</td>
<td>$17,951,626</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$2,631,402</td>
<td>$2,053,081</td>
</tr>
<tr>
<td>Fees and rent</td>
<td>$1,860,029</td>
<td>$1,858,578</td>
</tr>
<tr>
<td>United Way of Greater Toronto</td>
<td>$1,443,047</td>
<td>$1,428,047</td>
</tr>
<tr>
<td>Investment income (loss)</td>
<td>$(47,499)</td>
<td>$108,182</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$256,357</td>
<td>$278,636</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$22,941,315</td>
<td>$23,678,150</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries and employee benefits</td>
<td>$14,419,983</td>
<td>$14,397,543</td>
</tr>
<tr>
<td>Building occupancy</td>
<td>$4,588,189</td>
<td>$4,872,343</td>
</tr>
<tr>
<td>Other program costs</td>
<td>$2,972,857</td>
<td>$3,188,390</td>
</tr>
<tr>
<td>General and administration</td>
<td>$1,125,745</td>
<td>$1,059,468</td>
</tr>
<tr>
<td>Allocation to YWCA Canada</td>
<td>$106,228</td>
<td>$98,790</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$23,213,002</td>
<td>$23,616,534</td>
</tr>
<tr>
<td><strong>Excess (deficiency) of revenue over expenses for the year</strong></td>
<td>$(271,687)</td>
<td>$61,616</td>
</tr>
</tbody>
</table>

Auditors: Ernst & Young LLP  
A full set of Financial Statements is available upon request.  
Charitable Business #10822 9865 RR0001  
Information filed under the Public Sector Salary Disclosure Act, 1996 is available on the Ministry of Finance website: http://www.fin.gov.on.ca.
ANNUAL DONORS

TURNING POINT PARTNERS
VISIONARY
$25,000+
Hon. Margaret & Mr. G. Wallace F. McCain
Ian & Hilary McLean

ADVOCATE
$10,000-$24,000
Anonymous
Ruth Mandel
Phyllis & William Waters

LEADER
$5,000-$9,999
Anonymous
Kristin Blakely-Kozman
Harriet & Jonathan Goodman
Amra Kustric
Catherine J. Riggall

FRIEND
$2,500-$4,999
Anonymous
Sylvia D. Chrominska
Susan Cochrane
Joan E. Eddy
Gale Kelly
Joseph Marchese
Barrett & Joan McDonald
Jane Rowe & Tammy McBrien
Gail Robinson
Rosemary Speirs

PARTNER
$1,000-$2,499
Anonymous (3)
Jane D. Allen
Rebecca Ruth Allen
& Jeffrey Levitt
Katie Arch Dekin
Sally W. Armstrong
Hillary Arnold
N. J. Austin
Jill & Lyn Baptist
Barbara Bardie
Sarah Beech
Sarah Blackstock
& Juana Berinstein
Cindy Blakely
Helen Burstyn & Family
Jessica Butt
Elaine Chopianty
Robert Colter
Sherry Cooper
Sarah Corman
Elizabeth Currie
Ellen Denoon
Catherine (Kay) Fallis
Lois Fine
Sue Folinsbee
Judy Foster
Frances Gallop
Lee Gold
John & Judith Grant
Helen Gurney
Katherine Gurney
Susan Hartnett
Renee Hill
Marion Holmes
Alexandra Horsky
J. David Hulchanski
Jim Ingratta
Pam Jollife & Karen Takacs
Janine Kavach
John Krzysz
Julie Y. Lee
Signe Leisk
Jane Lennox-King
Anne MacDonald
Judith Mandel
Jeannette Manguiat-Stoecker
Martha McGin
Heather McGregor
Louise McLaren
Noella Milne
Rosemary Moodie
Mary Pat Moore
Michael W. Norgrove
Mary Ann O’Rourke
Sally Palmateer
Frances Price
Marli Ramsey
Linda Rapson
Anne Reynolds
& Derek Meehan
Marilyn A. Robertson
Lucille Roch
Jan Ruby & Mary Thompson
Carmela Serebryan-Harris
Maureen Shaughnessy Kitts
Esther Smith
Christine Tekker
Marilu Tsetepis
Linda Tuck Chapman
Edith Yuchnin
Diane Walker
Joan White
Jane Wilson
Anne Wood
Joan & Robert Wright
Sandy Yorston
David Young
Tricia Younger
Kathleen Zimmer

DRI Capital
Elementary Teachers’ Federation of Ontario
Elementary Teachers of Toronto
Expedia Canada Corp.
General Mills Canada Corporation
Geoffrey B. Scott Memorial Fund at the Toronto Community Foundation
Green & Chercovich The Humphrey Group Inc.
Kingsway-Lambton United Church
Marsha Baillie and Aubrey Baillie Fund at the Toronto Community Foundation
Medtronic of Canada Ltd.
Naturopathic Student’s Association
Norampac - Vaughan North Toronto Business and Professional Women’s Club
Regional Architects
Royal LePage Real Estate Services Ltd., Johnston & Daniel Division
Royal LePage Signature Realty
Shoppers Drug Mart
SHSC Financial Inc., Toronto Commercial Real Estate Women
Toronto Education Workers, CUPE Local 4400
The Toronto Toy Tea
United Way of Peel Region Veritprop Limited

FOUNDATIONS
Anonymous
BMO Employee Charitable Foundation
Canadian Women’s Foundation
CHUM Charitable Foundation
The D. H. Gordon Foundation
F. K. Morrow Foundation
Green Shield Canada Foundation
The EJLB Foundation
F. K. Morrow Foundation
Green Shield Canada Foundation
The Harry E. Foster Charitable Foundation
JPMorgan Chase Foundation
Marion Ethel and Frederick John Kamm Foundation
The McLean Foundation
Ontario Trillium Foundation
Paloma Foundation

CORPORATIONS
Anonymous
Alteana Savings
Broadview Produce
Company Inc.
Cantores Fabularum
Collier Fitness & Nutrition Inc.
Crestview Investment Corporation
Daily Bread Food Bank
Deutsche Bank AG, Canada Branch
Diamante Development Corporation

CORPORATIONS & ASSOCIATIONS
Anonymous
Alteana Savings
Broadview Produce
Company Inc.
Cantores Fabularum
Collier Fitness & Nutrition Inc.
Crestview Investment Corporation
Daily Bread Food Bank
Deutsche Bank AG, Canada Branch
Diamante Development Corporation
ANNUAL DONORS & SPONSORS

FOUNDATIONS
The Philip Smith Foundation
The Rainbow Foundation
RBC Foundation
REALTORS Care Foundation
Royal LePage Foundation
Shum Vourkoutiotis Fund at the Toronto Community Foundation
Tippet Foundation
The Toronto Star
Fresh Air Fund
Toskan Casale Foundation
William & Betty Finch Fund at the Strategic Charitable Giving Foundation

$500-$999
Anonymous
Margaret Agar
Solange Attwood
Edward & Moira Bacon
Marion Ballard
Cedric C. Barker
Barbara Becksted
Birch Cliff Chapter, No. 103, Order of the Western Star
The Boiler Inspection and Insurance Company of Canada
Peter Brown & D. J. Brown
Robert & Wendy Brown
Edward & Heather Bryant
Lindsay Cader
Canada Colors and Chemical Limited
M. Joann Chechalk
Rebecca Cowdery
Patrick Cronin
Michelle Dagnino
EllisDon Corporation
Noha El-Shareif
Mary-Lou Emmett
John W. Evans
Ella Ferris
Tamar Finch
Kim Forgues
Charlotte
& Alexander Forstner
Catherine Gagne
Reno Giancola
Give Kids Foundation
Barbara Goldring
Gregor Grant
Theresa Hulleman
Susan Hunter
Interim Place
Maryja Jackman
Patricia D.S. Jackson
Debra Jefferson
John Howard Society of Toronto
Jan Kestle
Ketchum Canada Inc.
Antoine Khreich
Mary Kodric
Steve Laciak & Gundi Seifried
Denis Leclerc
Lisa & Steven Lemon
Christina Liscio
Alice Longhurst
N. C. Loveland
Barbara Markman
Anne McCart
G. E. McCowan
Sandra McFadden
Susan McIsaac
Marcia McKay
Nancy Meyer
Joe & Sylvia Minialoff
Mayo Moran
Margaret Norman
Robert Nowe
Dennis O’Connell
Elaine Osin
Gina Papageorgio
Carol Pauker
Nicole Piscione
Paulett Ramsey
Reitmans (Canada) Ltd.
Gretta Riddell-Dixon
Sandra Riedel & D. J. Arnott
Catherine Rowe
Liz Rykert
Linda Silver Dranoff
Elizabeth Squiassato
Patricia Staton
Barbara Taylor
Jane Thompson
Surinder Uppal
UPS Canada
W Studio Carpets
Lenore Walters
Lorraine Williams
Woodlawn Pottery Studio
Catherine Zahn
Madeline Ziniak

COMMUNITY FUNDRAISERS
B & O Yorkville Run
Canadian Federation of University Women, Leaside-East York
Canadian Women’s Foundation Shelter from the Storm Campaign
Cantores Fabularum
CAP Reit
Centennial College Student Association Inc.
City View Alternative Sr. School
Community Care East York Girls Council
Monarch Park Collegiate
PhemPhat Productions Entertainment Group (Honey Jam)

Shelter Alliance
Supporting Mothers
Trinity College
St. Joseph Secondary School
Toronto Education Workers, CUPE Local 4400
Western Technical-Commercial School

WEEK WITHOUT VIOLENCE SPONSOR
District 12 - Ontario Secondary School Teachers Federation

WOMEN OF DISTINCTION 2011 SPONSORS
PRESENTING
Sun Life Financial

CHAMPION
KPMG LLP
Rogers
Scotiabank
TD Waterhouse

PATRON
CIBC
Ernst & Young LLP
Globe & Mail
Shoppers Drug Mart
Verity
Warren’s Waterless Printing

TRIBUTE
BMO
Graffigna
Mediaco
The Presentation Company
Towers Watson

FUTURE LEADERS
Enbridge
IBM

MEDIA
CHUM FM
ONESTOP Media Group
Rogers TV
Titan Worldwide
CORPORATIONS & ASSOCIATIONS
Amalgamated Transit Union Local 113
AyA Kitchens & Baths Ltd.
Bang & Olufsen
Yorkville Run
BMO Financial Group
Bondfield Construction Company Limited
Borden Ladner Gervais LLP
Canadian Auto Workers union
Cassells Brock & Blackwell LLP
Chubb Insurance Co. of Canada
CIBC
CML Healthcare
Costa Leclerc Design Inc.
Counsel Network
Delta Chelsea Hotel
Dominion of Canada General Insurance Company
Elmwood Spa
Filion Wakely Thorup Angeletti LLP
Gallery on the Lake
Heritage Wealth Strategy Group Inc.
Hilditch Architect
Jean Tweed Centre JTM Inc.
McCarthy Tétrault LLP
Morneau Sobec
North Toronto Business and Professional Women’s Club
Real Estate
Raising the Roof Chez Toit
RSR Tax Consulting Ltd.
Scotiabank
Scott Morris Architects
Sisters of St. Joseph of Toronto
Somerville National Leasing & Rentals Ltd.
Toronto Dominion Bank
Torys LLP
TD Bank Group
Urbanspace
Westerkirk Capital Inc.
Wigwamen Incorporated
YWCA Staff

FOUNDATIONS
Anonymous (2)
Apatex Foundation
Bluma Appel Community Trust
Caring Foundation
Liz & Tony Comper Foundation
Fund of Tides Canada Foundation

Henry White Kinnear Foundation
Home Depot Canada Foundation
J.P. Bickell Foundation
James H. Cummings Foundation, Inc.
Jordan & Lynne Elliott Family Foundation
Langar Foundation
McLean Foundation
Morrison Foundation
Rotary Club of Toronto Charitable Foundation
Schad Foundation
Social Justice Fund of Tides Canada Foundation
Sonor Foundation
Spratt Foundatio
T. R. Meighen Family Foundation
Up With Women Foundation

ELM CENTRE DONORS INDIVIDUALS
$5,000,000+
The family of Ken Thomson & the family of Audrey Campbell in memory of Irma Brydson

$1,000,000+
The Hon. Margaret & Mr. G. Wallace F. McCain Nancy Ruth

$100,000-$999,999
Anonymous (3)
Kiki Delaney
Susan & Cecil Hawkins
The Estate of Priscilla Prichard
The Estate of Kathleen Sloan
Diane Walker
Joan & Robert Wright, Karen Pitre, An Richardson, Janice Wright, Sarah Wright

$25,000-$99,999
Jalynn Bennett
Debra & Barry Campbell
Purdy & Bea Crawford
Gay & Norman Loveland
Catherine J. Riggall
Ms. Lucille Roch
Jane Rown & Tammy McBrien
Sally Wright
William Wright & Julia Gorman, Douglas Wright, Anna Scott & Tom Broughton, Rob & Nancy Wright

$5,000-$24,999
Anonymous (4)
Deborah Alexander
Francis & Melanie Allen
Richard Balfour
Isabel Bassett
Robert Bell
Gloria Bishop
William Braithwaite
Brian Clarke
Charles S. Coffey, O.C.
Nancy Coxford
Steve & Katherine Coxford
The Estate of Lyla Ada Crossley
Joan E. Eddy
Garth M. Girvan
Judy Haber
Sharilyn Hale
Stephen Halperin
Clay Horner
Honor Ireland
Patricia D.S. Jackson
Blair & Kathy Keefe
Sheryl L. Kerr
Jim & Elske Kofman
Ana Lopes & Don Tappcott
Dawn Maruno & Grant Haynen
Barrett & Joan McDonald
Heather McGregor
Noella Milne
Leslie Milrod
Catherine J. Riggall
Blair & Kathy Keefe
Sheryl L. Kerr
Jim & Elske Kofman
Ana Lopes & Don Tappcott
Dawn Maruno & Grant Haynen
Barrett & Joan McDonald
Heather McGregor
Noella Milne
Leslie Milrod
Catherine J. Riggall
Blair & Kathy Keefe

$1,000-$4,999
Anonymous (4)
Beth Atcheson
Austin-Appleton Family
Maureen F. Bell
Sheila Block
Lynda H. Bowles
Doug Bradley & Mary Killoran
Ellen K. Campbell
Rosemary Moodie
The Pagnutti Family
Lucie Pal
Marie Picton
Arlene Perly Rae & Bob Rae
Nancy Ramalho & Jeff Graham
Gail Robinson
Sidney Robinson & Linda Currie
Gerald Sheff & Shanaitha Kachan
Rosemary Speirs
The Estate of Helen Allen Stacey
Linda Tuck Chapman
John van Nostrand

$1,000-$4,999
Anonymous (4)
Beth Atcheson
Austin-Appleton Family
Maureen F. Bell
Sheila Block
Lynda H. Bowles
Doug Bradley & Mary Killoran
Ellen K. Campbell
Rosemary Moodie
Sylvia D. Chrominska
Carol A. Cowan
Amanda Dale & Anja Kessler
William Davis
ELM CENTRE DONORS, MONARCH SOCIETY, FUNDERS & GOVERNMENT PARTNERS

Terrie-Lynne Devonish
Wendy Ens
Lois Fine
Julia Foster
Nancy Foster
Rivi Frankle
The Rev. Eillert Frerichs
Kamala-Jean Gopie
Katherine Govier
Jim & Linda Graham
Stephen Grant
Sandra Guillaume
Helen Gurney
Barbara Hall
Susan Hartnett
The Estate of
Evelyn Hodgkinson
Chaviva Hašek
Donna Hunter
Jae-Yon Jung
Maryon Kantaroff
Maryann Kerr
Mary Susanne Lamont
Jim Lawson
Julie Y. Lee
Lisa & Steve Lemon
Cynthia Lewis
Frances & Douglas Lissaman
Anne MacDonald
Rose Ann MacGillivray
Gail & John MacNaughton
Nina Malayil
Leslie McCullum
Ian & Hilary McLean
Jannie Mills
Mary Pat Moore
Gertrude Mulcahy
Wendy Muller
Anna & Aniello Napolitano
Peggy Nash
Sally Palmateer
Kerry Peacock
Sandra Pearson
Susan Perren
Frances Price
Marli Ramsey
Dr. Linda Rapson
Bob Reeves
Catherine Scott
Cambria Serebyany-Harris
& Geoffrey Harris
Maureen Shaughnessy-Kitts
Wendy Shaw
Mary Sheppard
Ann Shortell
Linda Silver Dranoff
Anna Skorzewksa
Crawford & Sandra Spencer
Bantchi Tamrat
Phyllis Tanaka
Alice Thompson
Christine Thompson
John & Elizabeth Tory
John H. Tory
Martha Tory
Marilda Tselepis

George Vesely & Mary Porjes
Edith Vuchnich
Harriet Weld
Joan White
Betty Jane Wylie
Robert Yalden & Pearl Eliadis
Eb & Jane Zeidle

IN-KIND GIFTS
Charles Pachter
Hunter Douglas Canada
Infrastructure Ontario
Kate Kempton
Richard Sturm
Sleep Country Canada
Whirlpool Canada

MONARCH SOCIETY
Caring about women and girls of tomorrow, these generous people have made their legacy by including the YWCA in their estate plan.
Zanana Akande
The Estate of Winnifred Bell
Carroll Allen Dale
Kristin Blakely-Kozman
Ellen K. Campbell
Mollie Christie
The Estate of Helen M. Cram
The Estate of
Lyla Ada Crossley
Sylvia Erickson
Nancy Foster
Helen Gurney
Sharilyn Hale
The Estate of
Audrey Rae Hammond
The Estate of
Evelyn Hodgkinson
Martine Johnson
Jannie Mills
Mary Pat Moore
Anne Reynolds
& Derek Meehan
John Kilpatrick Niven
Memorial Trust for Bolton
Fresh Air Camp
The Estate of Jean Palmer
The Estate of
Priscilla Prichard
Catherine J. Riggall
Marilynn A. Robertson
Gail Robinson
Jeanne Rowles
The Estate of Kathleen Sloan
The Estate of Albert Smith
The Estate of
Florence Winnifred Stacey
The Estate of
Helen Allen Stacey
Beverly Stager
The Estate of R. H. Switzer
The Estate of John W. Walker
The Estate of
Margery J. Warren
Ruby & Arthur Waters
Joan White

New Monarch Society Member in 2011
The Estate of Ruth Gordon
Dingman Hebb

FUNDERS & GOVERNMENT PARTNERS
Canadian Women’s Foundation
Citizenship and Immigration Canada
City of Toronto – Affordable Housing Office
City of Toronto – Employment and Social Services
City of Toronto – Children’s Services
City of Toronto – Housing, Support & Administration
City of Toronto – Social Housing Unit
Girls Action Foundation/Fondation filles d’action
Human Resources and Skills Development Canada
Infrastructure Ontario
Ministry of Community and Social Services
Ministry of Health and Long Term Care
Ministry of Training, Colleges and Universities – Employment Ontario
Ontario Early Years
Ontario Trillium Foundation
Ontario Women’s Directorate
The Counselling Foundation of Canada
Toronto Arts Council
Toronto Central Local Health Integration Network
United Way of Peel Region
United Way Toronto
YWCA Canada
PARTNERS

COMMUNITY PARTNERS
55 Division of Toronto Police Services
Access Alliance Multicultural Community Health Centre
Afghan Women’s Organization
Agincourt Community Services Association
Aisling/Discoveries Child and Family Centre
Albion Library
Albion Newcomers Centre
Aurora College – Yellowknife Campus
Barbra Schlifer Commemorative Clinic
Bendale Acres Long-term Care Home
Birchmount Bluffs Neighbourhood Centre
Black Creek Community Health Centre
Boys and Girls Club of East Scarborough
CAMH Canadian Mental Health Association Toronto
Carlton Trail Regional College
Catholic Cross Cultural Services
Centennial College
Centennial Infant and Child Centre
Centre for Education & Training
Child Development Institute
Child Evangelism Fellowship
Children’s Aid of Toronto
Cliffcrest Employment Services (TESS)
CMAS-Child minding
Monitoring Advisory & Support
Conestoga College
Daily Bread Food Bank
Dante Alighieri Academy
Davenport Perth Neighbourhood Centre
Driftwood Community Centre
East Scarborough Storefront
Epilepsy Toronto
Equal Voice
Ernestine’s Women’s Shelter
Food Share
Four Villages Community Health Centre
George Brown College/Child Development Institute
Housing Connections
Humber College
Income Security Advocacy Centre
Infant Mental Health Program/Hospital for Sick Children
Inner City Health Associates
Institute for Feminist Legal Studies, Osgoode Hall
Institute of Chartered Accountants of Ontario
J.P. Piccininni Community Centre
Jean Tweed Centre
Learning Enrichment Foundation/Hughes Child Care
Loyalist College
Malvern Rouge Valley Youth Services
Microskills
North Etobicoke Local Immigration Partnership (LIP)
North York Community House
North York Harvest
Food Bank
Northern College
OCASI
Okanagan College-Vernon ONESTEP
Oshki Pimache Polycultural Immigrant & Community Services
Protect This House
Rexdale Alliance Church
Rexdale Community Health Centre’s Diabetes Education
Rexdale Women’s Centre
Richview Library
Rouge River Ontario
Early Years Centre
Ryerson University School of Social Work
Scarborough Women’s Centre
Second Harvest
Silverthorn Public Library
Skills for Change
Smart Saver
Social Justice Committee of the School of Social Work, Ryerson University
South Asian Women’s Rights Organization (SAWRO)
St. Michael’s Hospital
Sterling Hall School
TAIBU Community Health Centre
TDSB Host programs
TDSB Newcomer Services for Youth and Adults, Malvern/Morningside locations
TESL Ontario
The East Scarborough Storefront
The Furniture Bank
The Local Immigration Partnership (LIP) Council
Thorncliffe Neighbourhood Office
Toronto Board of Trade

INTERNATIONAL BOUTIQUE
This year, YWCA’s International Boutique continued to raise funds for international development.
BOARD OF DIRECTORS

President
Rosemary Moodie

Vice-Presidents
Shae London
Maureen Shaughnessy Kitts

Secretary
Signe Leisk

Treasurer
Patsy Russell

Member-at-Large
Nina Malayil

Members
Holly Andrews
Jill Baptist*
Kristin Blakely-Kozman
Stephanie Chang*
Margaret Cheung*
Elizabeth Dipchand
Sonali Chakraborti
Marli Ramsey
Veera Rastogi
Jane Rowe
Carmela Serebryany-Harris
Kathryn Shaw

EXECUTIVE TEAM

Chief Executive Officer
Heather M. McGregor

Advocacy & Communications
Sarah Blackstock

Employment & Skills Development
Marilda Tselepis

Finance & Information Technology
Lois Fine

Girls’ & Family Programs & Property Services
Sally Palmateer

Housing & Development
Joan White

Human Resources & Administration
Jeannette Manguiat-Stoecker

Philanthropy
Lisa Lemon

Shelters & Clinical Services
Ruth Crammond

CUPE LOCAL

President
Farah Ramhormozian

First Vice-President
Brenda Holmes

Second Vice-President
Leena Nayyar

Secretary
Stacey Reilly

*Members who resigned late 2011
MISSION
YWCA Toronto is an association of diverse and caring women dedicated to improving the lives of women and girls through dynamic leadership, advocacy and a range of unique and essential services that promote personal growth and economic independence.

VISION
Through a holistic and partnership approach, the YWCA will expand its programs and services to meet the more complex array of emergency and long-term community needs, significantly increase its financial resource base and be widely valued for its commitment to equity, access, safety and just society and as a leader in advocacy and service to women and girls.