



YWCA TORONTO **2016 ANNUAL REPORT**

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\*Resigned during the year.

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Tara Jewer

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2 YEAR TRUSTEE - Nicole Sutherland  
3 YEAR TRUSTEE - Jenny Lin

**YWCA TORONTO  
WOMEN OF DISTINCTION AWARDS**



**May 18, 2017 at The Carlu**  
**BUY YOUR TICKETS TODAY**  
[womenofdistinction.ca](http://womenofdistinction.ca)

**MESSAGE FROM  
CEO & BOARD PRESIDENT**

At YWCA Toronto, we are driven by the power of hope - the belief that a better and more equitable world for women and girls is possible. We help women escape violence, move out of poverty and access safe, affordable housing. We are also a leading voice for women's rights.

In 2016, we served more than 13,700 people in 32 programs across Toronto. At a time of rising precarious employment, we expanded our employment and training services. As Canada welcomed refugees, we supported newcomer women to integrate successfully. We stood as allies with Indigenous Peoples and spoke out against racism and hate to build a city where all are included. We focused our advocacy on sexual consent and affordable housing, amplifying women's voices and lived experiences.

As you read this year's annual report, join us in celebrating the women who have shared their stories. None of our work would be possible without an incredible team of Board members, staff, community partners, government and generous donors. Together, we are sending a strong message to women across Toronto that we believe you, we support you, and we are standing alongside you to fight for systemic change.

**BESSY TRIANTAFYLLOS**  
President, Board of Directors (left)

**HEATHER M. MCGREGOR**  
Chief Executive Officer (right)

# BREAKING THROUGH

LEILA *Breakthrough Participant*

“My name is Leila.”

Those were the only words Leila – an international fashion model who worked in New York and Europe for six years – could utter at her first expressive arts session at YWCA Toronto’s Breakthrough program.

Leila’s life was consumed with darkness after she experienced violence in 2015. Returning home to Toronto, she felt broken and coped in silence. Once she discovered Breakthrough and began expressing herself through art, and felt the compassion and empathy of the staff and fellow participants, Leila began to see the light.

“I didn’t feel anything, but then I would look down at a piece of art I created that showed otherwise, and there was something so powerfully healing in that.”

Excited by new possibilities, Leila started her own business, BKLYN BODEGA, a pop-up shop and online vintage clothing store. To Leila, her business is an art form with each piece telling a unique story. A portion of the proceeds will go back to Breakthrough to support women who have experienced violence begin to heal.

“What I am taking away with me from YWCA Toronto’s Breakthrough program is hope for my future.”



**\$3.7 million**  
invested in violence against  
women shelters and programs

**454**  
women and children  
found safety and support  
at a YWCA Toronto shelter

**419**  
women and children overcame  
trauma in healing and  
expressive arts programs

**319**  
women and children  
received micro-loans that  
helped them escape violence

## WE BELIEVE SURVIVORS

In 2016, YWCA Toronto helped 419 women recover from trauma in healing and expressive arts programs, including the Breakthrough program. Breakthrough is known across Toronto for its social action initiatives, from art cards with paintings, sketches and inspirational healing messages to performance art using movement, wearable art, poetry and music. Through expressive arts, women find their voices and begin healing journeys.

A powerful bond links women in Breakthrough to one another and it is rooted in similar lived experiences. Women tell us that they feel safe in the program and describe it as a place of non-judgment, where they are believed and supported. At YWCA Toronto, all of our services use a trauma-informed approach to meet the needs of women and children who have experienced violence. We stand alongside survivors in our advocacy for provincial and national action plans to eliminate violence against women.

# DISCOVERING THE TRADES

JANICE *Skilled Trades Participant*

A routine trip to her local library during maternity leave ended up changing Janice's life. During her visit she discovered a flyer for YWCA Toronto's Painter-Decorator training, a pre-apprenticeship program in the skilled trades. She called to enquire, not really knowing what it was all about.

What Janice did know was that she was dissatisfied with her previous jobs in retail and coffee shops because of the instability of shift work. She wanted more for herself and family. Once enrolled in the training program, Janice was unstoppable.

"I didn't know I was passionate about painting and decorating. I could not

believe that I could create a beautiful finished product."

The skilled trade program included in-class sessions, but also hands-on activities led by experts, and a job placement before graduation. When Janice graduated in 2016 she was filled with pride and excitement to start her job as a painter at Center Core Painting and Decorating Ltd., where she continues to work today.

"I got this job because of YWCA Toronto and I love it. I have the freedom to buy what I need for my family and have the financial security to be independent."



**\$6.4 million**  
invested in employment  
and skills training

**7,000**  
women in employment and  
training programs gained  
stronger economic futures

**1,577**  
newcomers developed  
job-readiness skills to prepare them  
for the Canadian labour market

**616**  
women built business and  
career skills in YWCA Toronto's  
social purpose enterprise

## STRONG ECONOMIC FUTURES

In 2016, YWCA Toronto helped 7,000 women build strong economic futures, including in our free pre-apprenticeship training programs. We prepare women to launch careers in the skilled trades as Refrigeration and Air Conditioning Systems Mechanics and Electricians or Painter-Decorators. In a unique women-only experience, we provide academic upgrading and employment-readiness workshops. We partner with certified colleges for technical training and certification.

YWCA Toronto's pre-apprenticeship programs provide women with a path out of entry-level positions and into careers with good salaries, benefits and opportunities for advancement. This is critical as the rise of precarious work has made it increasingly difficult to secure good jobs with livable incomes. Every day, we are working to break down barriers to entering traditionally male-dominated trades. Our ultimate goal is securing women's economic empowerment - from changing the face of the skilled trades, to pay equity, to affordable child care.

# BECOMING A LEADER

**EADYN** *Former Camp Tapawingo Camper*

Since 1999 Eadyn has had strong ties to Camp Tapawingo, the YWCA's all-girls camp on Georgian Bay. She began as a quiet camper, became a Counsellor-in-Training, and has returned as a staff member every summer for 11 years.

Growing up in community housing it was hard to see past the realities of everyday life. Camp opened Eadyn's eyes to the power of nature, to the bonds formed in an all-girls environment, and most importantly, to seeing diverse women in leadership positions.

"Camp shifted my mindset. I loved being a role model and I realized my energy and voice were making

a positive impact on other girls and I loved that."

Eadyn is an undeniably vivacious and self-assured woman, but according to her, Camp introduced the idea that she had the energy and qualities to lead.

Inspired by Camp, Eadyn received a Diploma in Outdoor Recreation and Leisure Services and now works for Carnival Cruises where she leads programming for teenagers from all over the world. For Eadyn, it all comes back to Camp.

"YWCA Toronto's Camp Tapawingo helped me find my voice...and it's loud!"



**\$2.5 million**  
invested in girls'  
and family programs

**684**  
girls built friendships  
and became leaders at  
YWCA's Camp Tapawingo

**520**  
girls became critical thinkers,  
challenging sexualized and  
violent media images of girls

**629**  
teen moms and families increased  
social networks, and developed  
the confidence and skills to raise  
healthy children

## GIRLS RUN THE WORLD

This year, YWCA Toronto welcomed 684 young leaders to Camp Tapawingo, our all-girls camp located just south of Parry Sound. Girls describe camp as a place where they can be themselves and escape from daily pressures in the city. It is a special place where lasting friendships are formed, and where they can take up fun outdoor activities like sailing, canoeing, mountain biking and swimming.

Girls learn a lot about leadership at camp - through our Counsellor-in-Training program, team-based activities, mentoring younger campers, and planning camp-wide activities. At YWCA Toronto, our goal is always to provide girls with the opportunities, skills and confidence to be successful. Thanks to a generous subsidy program, we are proud to offer girls of all socio-economic backgrounds the chance to experience the magic of camp - many for the very first time.

# FINDING STABILITY

**LOO-CRESHA** *Bergamot Apartments Tenant*

One of Loo-Cresha's fondest memories of living in YWCA Toronto's Bergamot Apartments is when she was able to give her daughter her very first room of her own. As she put pink and purple decorations on the walls she was so grateful.

Loo-Cresha's journey has not been easy. As a teenager she left an abusive relationship and stayed at the YWCA's 1st Stop Shelter. She struggled to support her baby and live independently. In 2007, she was one of the first families to be accepted into the YWCA's new permanent housing program in Etobicoke.

Now, 10 years later, Loo-Cresha has a stable home for herself and her two children.

"I love living here. I love the potluck dinners and the homework clubs for my children. I love the community and the staff. I feel safe."

Behind her soft-spoken demeanor, Loo-Cresha is tenacious and strong. She is currently studying for her Bachelor of Social Work degree.

"Seeing the difference the organization has made in my life made me want to give back. Social work is my passion and my chance to help others as I have been helped by YWCA Toronto."



**\$12.9 million**  
invested in permanent  
housing programs

**943**  
women and children live  
in safe affordable housing

**255**  
women received  
specialized mental health  
and addiction supports

**50**  
units of affordable  
housing designated for  
Indigenous women

## HOUSING IS A HUMAN RIGHT

In 2016, YWCA Toronto provided safe, affordable housing for 943 women and their children including at Bergamot Apartments in Etobicoke. Walking into Bergamot, it feels like home. It is bright and open - a safe space. Trauma-informed services are available for women and a 62-space Early Learning Centre is open to families. Through community partnerships, Bergamot offers on-site legal support, health clinics and even children's homework clubs.

Women tell us that they choose to live at Bergamot because it is a women-only space. For many, the ability to lock their doors means safety and peace of mind. A fixed address means stability and belonging. YWCA Toronto strives to amplify these voices in our calls for a national affordable housing strategy. With over 97,000 households on Toronto's social housing waiting list, the need has never been more urgent.

# UNLOCKING POTENTIAL

MYRNA *Life Skills Coach Participant*

Myrna is the embodiment of the adage 'before you can help others, you must help yourself'. Her positivity and work as an employment and training counsellor on and off the Kanesatake reserve has transformed many lives. Myrna, a Mohawk woman, discovered YWCA Toronto's Life Skills program in 2014. This coaching program transformed the way she connected with clients and helped them tap into their potential.

"I was able to work with each client to identify their needs, discover the obstacles they face and come up with solutions with them, not for them."

During the program Myrna got to know herself through experiential

learning, problem-solving exercises and action planning sessions. In turn, she learned how to help people find their passion and build on their strengths and abilities.

Now as an Aboriginal Liaison Officer for Correctional Services Canada, Myrna continues to support Indigenous people in her community to achieve success and develop resilience.

"YWCA Toronto's Life Skills program empowered me with the practical tools to help myself and to help others. I developed coaching, facilitation, and leadership skills that engage people to find their voice and to believe in themselves."



**\$210,000**

invested in YWCA Toronto's national training centre for Life Skills coaches

**275**

women enhanced leadership skills by completing Life Skills training

**28**

training sessions held across Canada, from Sault Ste. Marie and Atikokan in northern Ontario to Thompson and Saskatoon in the prairies

**28%**

of women trained as Life Skills coaches self-identified as Indigenous

## CHANGING LIVES

This year, YWCA Toronto trained 275 women leaders, coaches and facilitators in our Life Skills training program. This program helps participants to build on their own unique skills and talents in communications, leadership and problem solving. Our goal is for leaders to walk away with additional tools to engage people in their communities and, ultimately, to make change. We work all over Canada, including in remote Indigenous communities.

Over the past five years, we have worked with over 50 Indigenous-led organizations and Band Councils. YWCA Toronto strives to build on these partnerships and we stand with Indigenous Peoples as allies to advance reconciliation. Our work has been strongly influenced by the Truth and Reconciliation Commission's groundbreaking report and its Calls to Action, especially in the urgent areas of violence against women, child welfare, education, health care, and affordable housing.

# SPEAKING OUT

## ADVOCACY & COMMUNICATIONS

In 2016, YWCA Toronto received YWCA Canada's National Advocacy Award for our federal election strategy, *#WomenVoteForAction*. That campaign reached over 4.5 million people through media and social media and made women's issues election issues. We are proud to be a strong voice for women.

This year we launched our second advocacy campaign, *#ActOnHousing*, calling for a national affordable housing strategy. Together, we highlighted that women fleeing violence and Indigenous women must be included as groups with distinct housing needs, and that safety and support are critical components of women's housing.

In a year of high-profile sexual assault trials and low conviction rates, we launched a public education campaign on sexual violence and harassment. It raised awareness for the need to strengthen protections and support for sexual assault survivors.

On Facebook, our sexual violence infographic reached over 1.5 million people. We advocated for trauma counselling and free legal services for women who experience violence.

Through our work, we made clear that YWCA Toronto is feminist to the core, inclusive and a leading voice for progressive change.

AKILAH & AREZOO  
*Research and Communications Interns*



**1 in 3**  
Canadian women will experience violence in their lifetime

**90%**  
of sexual assaults against women are never reported

**37%**  
of single women-led families are living in poverty

**18,577**  
children are on Toronto's waiting list for affordable child care

**97,524**  
households are on Toronto's social housing waiting list

## FEMINIST TO THE CORE

YWCA Toronto works tenaciously to break down barriers that hold women back from achieving equality. Our advocacy is driven by the experiences of women with whom we work and the expertise of front-line staff. In 2016, we focused on:

- Leading an on-line *#ConsentOnCampus* Twitter chat that engaged youth, activist organizations and university administrators and reached over 1.4 million people.
- Successfully speaking out to reverse changes to child care regulations that would decrease spaces and raise fees.
- Shaping federal strategies on gender-based violence and affordable housing.
- Promoting education about the history of Canada's residential schools and the Truth and Reconciliation Commission's Calls to Action.
- Joining with other civic leaders to save lives by supporting supervised injection sites in Toronto.
- Supporting calls to add gender identity and gender expression as protected human rights.
- Demanding that governments raise social assistance rates and act on poverty reduction through coalition work with sector leaders.



# BUILDING PARTNERSHIPS

## PHILANTHROPY

Our donors support our work in so many unique and creative ways.

At YWCA Toronto, we are fortunate to have a number of community partners who host fundraising events for us, year after year.

Downtown Automotive Group (DAG), led by President and CEO Shahin Alizadeh, has raised \$250,000 over the last five years to support women and children living in our emergency shelters. This past year, DAG proudly presented the acclaimed Canadian musician Jim Cuddy at the iconic Winter Garden Theatre. The event was a resounding success, raising \$80,000 and attended by more than 400 people.

HoHoTO hosted their second holiday celebration which brought together Toronto's emerging digital and technology community for an evening in support of YWCA Toronto's Girls' Centre at the MOD Club.

In addition to raising \$50,000, HoHoTO hosted the Girls' Tech Tour and an ongoing mentorship program at the Girls' Centre. Lee Dale, HoHoTO co-chair, said of this exciting initiative, "Our partnership with YWCA Toronto's Girls' Centre will empower young women to learn about opportunities available in tech and, more importantly, go after them."

GIRLS' CENTRE PARTICIPANTS



**\$2.5 million**  
donated to  
YWCA Toronto in 2016

**\$703,202**  
raised at the YWCA Toronto  
Women of Distinction Awards

**\$53,375**  
in gift cards distributed to  
women and their families over the  
holiday season through the  
Adopt-a-Family program

**\$191,633**  
in Gift-in-Kind donations

We continue to be inspired and motivated by our donors' commitment to advancing women and girls in our city. Donors and volunteers offer their resources and skills so that YWCA Toronto can be there for women and girls when they need help the most.

In 2016, 2,583 people donated to YWCA Toronto and 632 individual and corporate volunteers offered 25,107 hours to our programs and events.

YWCA Toronto supporters ensure that the vital services we offer can reach the 13,700 people we serve annually.

When women flee violence and find safety and security in our shelters, move out of homelessness and poverty to find stable, long-term permanent housing with us, our donors have been there. When our participants strengthen their skills and broaden their education at our employment and training centres, build resiliency, well-being and ultimately thrive in our 32 programs, our donors have shown their unwavering support, every step of the way.

We are grateful beyond measure for the valuable partnerships we have built with our donors, partnerships that create lasting change in the lives of some of the most vulnerable members of our community.

# YWCA TORONTO BOARD OF DIRECTORS

YWCA Toronto's Board of Directors are committed to creating change for women and girls across Toronto. They ensure that our work is aligned with our vision and mission, steward our financial and donor resources, and provide leadership and oversight of our strategic plan and initiatives.

## YWCA TORONTO BOARD OF DIRECTORS

(Back Row, L to R) *Bessy Triantafyllos, Alice Longhurst, Sabrina Wu, Barb Keenan, Silvia Jacinto, Carlene McCubbin*  
(Front Row) *Doris Chan, Nikita Patel, Christine Tekker, Sonali Chakraborti, Julie Neff, Nora Nestor*

*Absent* *Suhuyini Abudulai, Brenda Andress, Pierrette Dosanjh, Christina Dorey-Gray, Kellie Hodges, Signe Leisk*



## OUR VISION

YWCA Toronto will be a leader in transforming the lives of marginalized and disadvantaged women and girls in Toronto.

## OUR MISSION

YWCA Toronto accomplishes this vision by being a strong advocate for women and girls, providing transformative services in the areas of employment support and training, housing options and shelters, leadership development programs for girls and key supports for women and children who have experienced violence.

## OUR STRATEGIC PRIORITIES

**STRENGTHEN** awareness of YWCA Toronto, leveraging our credibility and reputation.

**ENSURE** financial and organizational sustainability.

**INTEGRATE** continuous quality improvement in operations and programs.

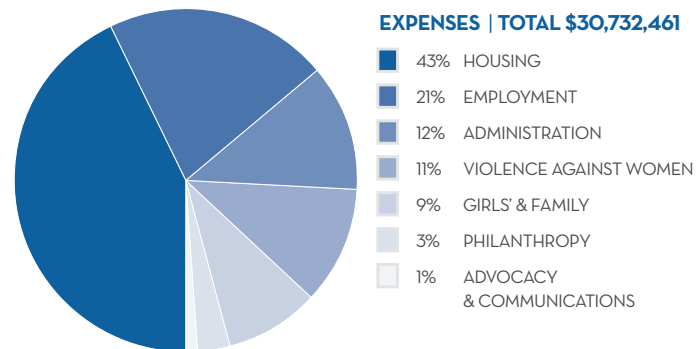
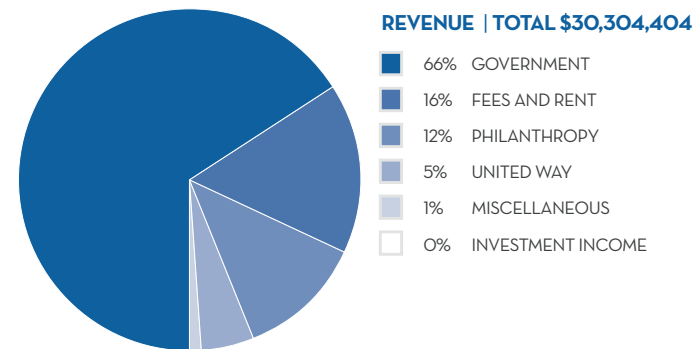
**DELIVER** high-impact, life-changing programs for women and girls.

**ALIGN** advocacy with mission priorities, supported by program expertise.

**PROMOTE** strong governance and employer best practices.

# 2015 REVENUE & EXPENSES

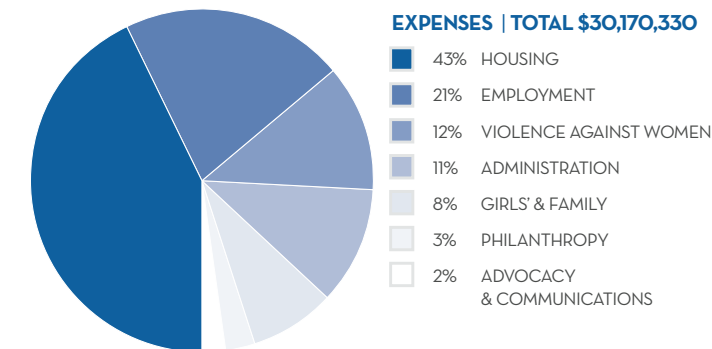
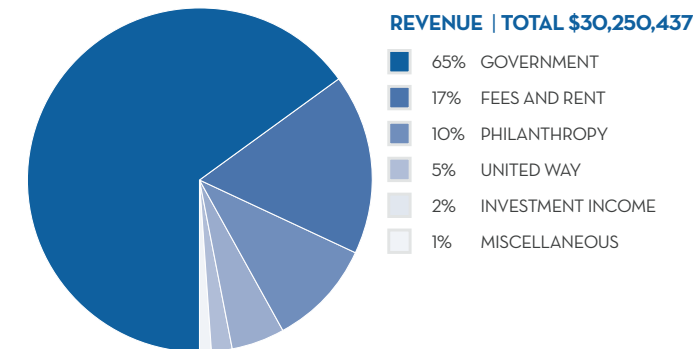
Year ended December 31



2015 EXCESS OF EXPENSES OVER REVENUE  
FOR THE YEAR: **(\$428,057)**

# 2016 REVENUE & EXPENSES

Year ended December 31



2016 EXCESS OF REVENUE OVER EXPENSES  
FOR THE YEAR: **\$80,107**

**Auditors: Ernst & Young LLP** | A full set of Financial Statements is available upon request. Charitable Business #10822 9865 RROOO1  
Information filed under the Public Sector Salary Disclosure Act, 1996 is available on the Ministry of Finance website: <http://www.fin.govon.ca>.

## 2016 GIVING

### \$100,000+

RBC Foundation  
Ruby Family  
Nancy Ruth

### \$50,000+

Barrick Gold Corporation  
Joan and Robert Wright  
Janice Wright

### \$25,000+

Brydson Family  
S.M. Clarkson  
Linda Chu and John Donald  
Echo Foundation  
The Harry E. Foster  
Charitable Foundation  
The Home Depot Canada Foundation  
Margaret Newall, in memory  
of Ted Newall  
Royal LePage Shelter Foundation  
Scotiabank  
The Sprott Foundation

### \$10,000+

J.P. Bickell Foundation  
Cisco Canada  
Crowe Soberman LLP  
Jim Cuddy  
Edelman's Little Give  
William & Betty Finch Fund  
at the Strategic Charitable  
Giving Foundation  
The D. H. Gordon Foundation  
Goldcorp Inc.  
Grey Birch Foundation  
Helen Gurney  
ITLMA Foundation  
The Catherine and  
Maxwell Meighen Foundation  
MFS Investment  
Management Canada Ltd.  
Paloma Foundation  
Rosemary Speirs  
Royal LePage Real Estate Services Ltd.,  
Johnston & Daniel Division  
Shoppers Drug Mart  
Shoppers Drug Mart Life Foundation  
Tippet Foundation

### \$5,000+

Anonymous (4)  
Avenue Collision  
Carolynne and Dan Boivin  
Canadian Tire Jumpstart Charities  
Canadian Women's Foundation  
Carolyn McIntire Smyth  
Elementary Teachers'  
Federation of Ontario  
Fair Trade Jewellery Company Ltd.  
Harriet and Jonathan Goodman  
Ruth Mandel  
Morguard  
North Toronto Business and  
Professional Women's Club  
Karen Pitre  
Frances Price  
RBC  
Nancy Ramalho and Jeff Graham  
An Richardson  
Rosedale United Church  
Jane Rowe & Tammara McBrien  
S&E Sponsorship Group Inc.  
Shum Vourkoutiotis Fund  
at the Toronto Foundation  
The Society of Energy Professionals  
St. Andrew's Charitable Foundation

The&Partnership Inc.  
Toronto CREW  
The Toronto Star Fresh Air Fund  
Toyota Credit Canada Inc.  
Jane Wilson

### \$1,000+

Anonymous (20)  
Suhuyini Abudulai  
The Acapella Foundation  
Maureen Adams  
Susan Aharan  
Rebecca Ruth Allen and Jeffrey Levitt  
Marc Altshuller  
AMR Barristers & Solicitors LLP  
Sally Armstrong  
Solange Attwood  
Tanya Babalow  
Lindsay Blakely  
Kristin A. Blakely-Kozman  
Bloor Street United Church  
Paul and Ann Brehl  
John Bruner  
Kim Buitenhuis  
Christine Burke  
Marcia Cardamore  
Vijay Chandak

Donette Chin-Loy  
Christian Science Society, Scarborough  
CHUM Charitable Foundation  
City View Alternative Senior School  
Brian Clarke  
Susan Cochrane  
Nancy Coldham  
Collier Fitness & Nutrition  
Cosmetica Laboratories Inc.  
Crestview Investment Corporation  
Kathy Cunningham  
Donna Dasko  
Ellen Denoon  
Christina Dorey-Gray  
Dorothy and Oscar Rogers Foundation  
at the Toronto Foundation  
Paul Douglas  
Downtown Automotive Group  
Joan E. Eddy  
Mary Englesakis  
eyereturn marketing Inc.  
Fiera Foods Company  
Lois Fine  
Margaret Fischer  
FMAV  
Pinky and Rob Franklin  
Frances Gallop

Gandy Charitable Foundation  
Anna Garber  
Geoffrey B. Scott Memorial Fund  
at the Toronto Foundation  
Geomatics Data Management Inc.  
Lee Gold  
Gowling WLG (Canada) LLP  
John and Judith Grant  
Liz Greenway  
Katherine Gurney  
The Pew Family  
Allan Hardy  
Geoffrey Harris  
Jeffrey Hayes  
Jasmine M. Herlt  
David Hickling  
Steve Hilditch and Nikki Yokokura  
Martha LA McCain  
J.S. Cheng & Partners Inc.  
Silvia Jacinto  
Jackman Foundation  
Maruja Jackman  
Trisha Jackson  
Sylvia Jones  
K. M. Hunter Charitable Foundation  
Carol Kaake & John Crouse  
Kaprod Holdings Ltd.

Gale Kelly  
Sheryl L. Kerr  
Jan Kestle  
Tamara Kinsman-Berry  
KMI Publishing and Events Ltd.  
John Krzysch  
Julie Y. Lee  
Alice Longhurst  
Anne Macdonald  
Medhat Mahdy  
Judith Mandel  
Jeannette Manguiat-Stoecker  
Lorna Marsden  
Mattamy Homes Ltd.  
Heather M. McGregor  
Eric McKnight  
Ian McLachlin  
The McLean Foundation  
Ian & Hilary McLean  
Nancy Meyer  
Mary Pat Moore  
Mayo Moran  
Janice Moro  
Mary Mowbray  
Nora Nestor  
Michael W. Norgrove  
REALTORS Care Foundation

Mary Ann O'Rourke  
Sally Palmateer  
PhemPhat Entertainment Group  
The Philip Smith Foundation  
Marie Picton  
Linda Plumpton  
Linda M. Rapson  
Raschkowan Foundation at  
the Strategic Charitable  
Giving Foundation  
Reynolds and Reynolds (Canada) Ltd.  
Catherine Riggall  
Gail Robinson  
Lucille Roch  
Siegfried Romick  
Royal LePage Signature Realty  
Jan Ruby and Mary Thomson  
S. Benjamin Medicine  
Aleksandra Sagan  
Carmela Serebryany-Harris  
Candace Shaw  
Kathryn Shaw & Giovanni Strazzullo  
Godyne Sibay  
Maureen Simpson  
Andrea Stewart  
Rachael Stolberg  
Judy and Ian Sutherland

# 2016 GIVING

## \$1,000+ *Continued...*

Moazzam Tariq  
Tekker Family  
Pamela Thomson  
Bessy Triantafyllos  
Marilda L. Tselepis  
Leigh Tynan  
Upper Crust  
Lenore Walters  
Katy Waugh  
Grant Wedge  
Beth Wilson  
Anne Wood  
Patricia Wood  
Sarah Wright  
Kathleen Zimmer

## 2016 YWCA TORONTO WOMEN OF DISTINCTION AWARDS SPONSORS

### PRESENTING

Sun Life Financial

### CHAMPION

Elmwood Spa/Bangkok Garden  
KPMG LLP  
Scotiabank  
Shoppers Drug Mart  
TD Bank Group

### PATRON

The Globe and Mail  
RBC Royal Bank

### TRIBUTE

BMO Financial Group  
FMAV  
The Hon. Margaret Norrie McCain

### FUTURE LEADERS

Chalkboard Media  
Interprovincial Group  
McCarthy Tétrault LLP  
Power Workers' Union

Rogers Communications  
Torys LLP

### OFFICIAL MEDIA SPONSOR

CBC Toronto

### DESSERT SPONSOR

CPA Ontario

### WINE SPONSOR

Château des Charmes

### ESTATES

*We honour the memory of individuals  
whose legacy was realized in 2016.*  
Sylvia M. Erickson  
Frances L. Neale

### COMMUNITY FUNDRAISERS (\$20,000+)

Downtown Automotive Group  
The Bang & Olufsen Yorkville Run  
HoHoTO

### GIFT IN KIND (\$1,000+)

Academy of Canadian  
Cinema & Television  
Blake, Cassels & Graydon LLP  
Boom Marketing  
Cambridge Group of Clubs  
Cisco Canada  
ClubLink  
Core Media Inc.  
DLK On Avenue Inc.  
Joanne Dwhyte  
Edelman's Little Give  
The Food Dudes  
Josef Gas  
Global Payments Canada GP  
Erin Hall  
The Humphrey Group  
J. Crew Sherway Gardens  
Jaytex Group  
Kids Up Front Foundation Toronto  
Lenovo Canada  
Donny Mangos  
Tracy Markwood  
McCague Borlack LLP  
Medcan  
Mercator Investments Ltd.

Miraj Hamman Spa  
Lisa Moses  
The National Ballet of Canada  
Northlea Elementary & Middle School  
Orchestra Toronto  
RBC - Brand Marketing  
Rip Curl  
Royal Ontario Museum  
Saks Fifth Avenue  
Diarmuid Sheenan  
Shoebox Project  
Shoppers Drug Mart  
Sleepking/Crown Design  
Sunwing Travel Group Inc.  
TD Auto Finance  
Tennis Canada  
The Substance Entertainment Group  
United Way Toronto & York Region  
Whole Foods Market  
Sophie Wolvin

### MONARCH SOCIETY

Anonymous (4)  
Zanana Akande  
The late Carroll Allen Dale  
Kristin A. Blakely-Kozman  
Ellen K. Campbell

Sarah Corman  
Deborah A. Dykes  
The late Rita Kwei-King Lee  
Nancy Foster  
Helen Gurney  
Sharilyn Hale  
Julia Haylock  
Martine A. Johnson  
Julie Y. Lee  
Frances Mendez Barcelo  
Jannie Mills  
Mary Pat Moore  
Janice Moro  
Lorna Pike  
Anne Reynolds and Derek Meehan  
Catherine Riggall  
Marilyn A. Robertson  
Gail Robinson  
Jeanne Rowles  
The late Lloyd David Smith  
Beverly Stager  
Andrea Stewart  
Vera Ingrid Tarman  
and Cathy Schwartz  
Marilda L. Tselepis  
Joan White

### FUNDERS

Canadian Internet  
Registration Authority  
Canadian Women's Foundation  
City of Toronto  
Employment & Social  
Development Canada  
Immigration, Refugees  
& Citizenship Canada  
Ministry of Advanced Education  
& Skills Development  
Ministry of Citizenship & Immigration  
Ministry of Community  
& Social Services  
Ministry of Health & Long Term Care  
Ministry of Housing  
Ontario Women's Directorate  
Public Health Agency of Canada  
Scarborough Southwest  
Ontario Early Years Centre  
Toronto Central Local  
Health Integration Network  
United Way Peel Region  
United Way of Greater Toronto  
& York Region

## YWCA INTERNATIONAL BOUTIQUE



Monday-Saturday  
10am-6pm

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(inside the Sobeys' mall)

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## PARTNERS

25 in 5 Network for Poverty Reduction  
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Academy of Learning  
Access Alliance: Access on Danforth  
Access Employment Services  
Access Point  
Agincourt Community Centre  
Aisling Discoveries Child  
& Family Centre  
Anishnawbe Health Toronto  
Art Gallery of Ontario  
Barbara Schlifer  
Commemorative Clinic  
Black Creek Community  
Health Care Centre  
Braeburn Ontario Early Years  
Brand for Success  
Brands for Canada  
Canadian Association of  
Women in Construction  
Canadian Centre for  
Policy Alternatives  
Canadian Mental Health Association  
Canadian Federation  
of Students - Ontario  
Catholic Cross Cultural Centre

Centennial College  
Centre of Excellence for Women's Health  
Chartered Professional  
Accountants of Ontario  
Child Development Institute  
Child Evangelism Fellowship  
Child Monitoring Advisory & Support  
City of Toronto Employment & Social  
Services Offices in Scarborough  
Community MicroSkills Development  
CREATE Institute  
Daily Bread Food Bank  
District of Parry Sound Social  
Services Administration Board  
Dress for Success  
Driftwood Community Centre  
Ernestine's Women's Shelter  
Eva's Satellite  
Equal Voice  
The Furniture Bank  
George Brown College  
George Hull Centre for  
Children & Families  
Highfield Community Enrichment Project  
Hive Toronto & Youth  
Empowering Parents  
Humber College

Inner City Health Associates  
Jean Tweed Centre  
Job Start  
Ladies Learning Code  
Learning Enrichment Foundation  
Music Box Program  
Nestle Purina  
Ontario Industrial  
Finishing Skills Centre  
PAID Clinic  
Project Esperance  
Rexdale Alliance Church  
Rexdale Women's Centre  
Rise Asset Development  
Royal Ontario Museum  
Scarborough Women's Centre  
Second Harvest  
Self-Employment Training  
for Women  
Sheridan College  
Sewing Entrepreneurship  
for Women in Toronto  
Signature Service Inc.  
Sistering  
SmartSaver/Omega Foundation  
Social Planning Toronto  
Synergy Diva

Toronto District School Board  
Ontario Regulatory Association  
for ESL Teachers  
The Centre for Education & Training  
Toronto Art Therapy Institute  
Toronto Community  
Benefits Network  
Toronto East Quadrant  
Local Immigration Partnership  
Toronto Fire Department  
Toronto Public Health  
Toronto Public Library  
Toronto West Local  
Immigration Partnership  
Toronto Workforce Innovation Group  
Trios College  
University Health Network  
University of Toronto  
University Settlement House  
Wellesley Institute  
White Ribbon Campaign  
Wigwamen Inc.  
Women's College Hospital  
Women's Habitat  
Women's Shelters Canada  
YMCA - Language  
Assessment & Referral Centre

YMCA - YWCA National  
Capital Region  
Yorktown Shelter for Women  
YWCA Canada  
YWCA Employment Ontario Centres  
YWCA Halifax  
YWCA Hamilton  
YWCA Iqaluit  
YWCA Moncton  
YWCA Saskatoon  
YWCA Thompson  
YWCA Vancouver

## COALITIONS

Campaign 2000  
Campaign for an Equal  
Senate for Canada  
Children's Aid Societies/Violence  
Against Women Advisory Council  
Coalition for Gun Control  
Commitment to Community  
East Toronto Human  
Resources Association  
Eglinton East/Kennedy Park/Ionview  
Neighbourhood Action Partnership  
Equal Pay Coalition  
Etobicoke Youth Network

GTA Housing Action Lab  
Immigrant and Refugee  
Housing Committee  
Kipling Community Council  
Mental Health and Addictions  
Supportive Housing Network  
Neighbourhood Action Partnership  
North York Mental Health Network  
ONESTEP  
Ontario Association of  
Interval & Transition Houses  
Ontario Campaign 2000  
Ontario Camping Association  
Ontario Coalition  
for Better Child Care  
Ontario Council of Agencies  
Serving Immigrants  
Ontario Mentoring Coalition  
Ontario Non-Profit  
Housing Association  
Ontario Non-Profit Network  
Scarborough Business Association  
Scarborough Centre for Revitalization  
Scarborough Economic Opportunities  
Development Partnership  
Scarborough Economic  
Opportunities Planning Table

Scarborough Employment  
Ontario Network  
Scarborough Neighbourhood  
Improvement Coalitions  
The Girls' Action Racialized  
Working Group  
The Local Immigrant  
Partnership Council  
Toronto Aboriginal Agencies Network  
Toronto Coalition for Better Child Care  
Toronto Shelter Network  
Toronto West Local  
Immigration Partnership  
Transitional Housing  
& Support Program Network  
Violence Against Women Network  
WomanACT  
Women's Mental Health  
& Addictions Network  
Young Parents  
No Fixed Address Network

## CREATIVE DESIGN AND PRODUCTION

Kim Quashie  
PHOTOGRAPHY  
Calla Evans & Rebecca Wilson

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