YWCA Toronto transforms lives. As the city's largest multi-service women's organization, we help women and gender diverse people escape violence, move out of poverty and access safe, affordable housing.

We work tenaciously to break down barriers that hold women and gender diverse people back from achieving equality.

Internal and External Job Posting
Relief Childcare Worker (4 Positions Available)
Bergamot Early Learning Centre
JOB ID: BERG806

| Employment Type: | Relief |
| Work Hours: | Varied as needed (Flexible hours between 7:15am-6:00pm., Monday to Friday) |
| Hourly rate: | $22.97 per hour |
| Location: | 66 Bergamot Avenue, Toronto, ON, M9W 1V9 |
| Application Deadline: | Monday, December 26, 2022 |

JOIN OUR TEAM
YWCA Toronto strives to uphold anti-discrimination practices and anti-oppression principles to ensure that the rights of all individuals are respected and protected. We work to promote a climate that is welcoming of all women and individuals who identify as Trans, intersex, non-binary, agender, and/or Two-Spirit. We encourage applications from women and gender diverse people from all races, ethnic origins, religions, abilities and sexual orientations.

The Relief Childcare Worker is responsible for assisting in the implementation of the Child Care Program in accordance with the goals of the department and the overall Association.

ABOUT BERGAMOT EARLY LEARNING CENTRE
YWCA Bergamot is a 68 unit apartment building with an Early Learning Centre in North Etobicoke for single women, gender-diverse people, women-led and gender-diverse people led families in need of permanent, affordable, supportive housing. The Bergamot ELC is a centre of excellence for early childhood development and licensed for 62 children ages 0 to 4. YWCA Bergamot demonstrates YWCA Toronto's commitment to creating quality, affordable housing in which women, gender-diverse people and their children realize their dreams and move forward in their lives.

KEY RESPONSIBILITIES
- Follows age-appropriate daily routines for the children in accordance with the philosophy of the program;
- Works as part of a team with program staff and volunteers to provide an integrated program that enhances the social, emotional, physical and cognitive development of children;
- Implements a program geared to the needs of the children with concerns for their interests, special needs, strengths and pace of learning;
- Works with the children in a group while maintaining sensitivity to each child's individual needs;
- Ensures that the Health and Safety Guidelines are followed in accordance with the policies and procedures of the funders and YWCA Toronto;
- Ensures appropriate notification of child abuse as required by the Child and Family Services Act in accordance with YWCA Toronto policies and procedures;
- Records a daily log and submits weekly statistical records, as required.
QUALIFICATION
• An Early Childhood Education Diploma or recognized equivalent plus 1-3 years’ experience with children ages 0 to 6 (Cases for Equivalency will be considered);
• Early Childhood Educators must be registered with the College of Early Childhood Educators;
• Must meet requirements for ECA or ECE;
• Excellent interpersonal communication skills;
• First Aid Certificate;
• Knowledge of early childhood development, theory and practice;
• Skills and flexibility to work with various age groupings from 0 to 6;
• Experience working within a multicultural environment;
• Second language an asset.

In accordance with YWCA Toronto’s COVID-19 Vaccination Policy, all YWCA Toronto employees are required to be fully vaccinated with a COVID-19 vaccination series by October 30, 2021. As a condition of hire, new staff will be required to submit proof of vaccination prior to their first day of work. The YWCA will consider written requests for accommodation under the Human Rights Code on a case by case basis and will accommodate those individuals who are legally entitled to accommodation.

HOW TO APPLY
Please submit your cover letter and résumé to Karen Hipson, Manager of Bergamot Early Learning Centre at bergamotelcjobs@ywcatoronto.org. Please quote JOB ID number BERG806 and your name in the subject line.

Please note: A vulnerable sector police reference check is required by the successful candidate prior to hiring. YWCA Toronto is a unionized workplace. Staff are represented by CUPE Local 2189. These positions are not within the Bargaining Unit.

YWCA Toronto promotes the principles of anti-oppression and adheres to the tenets of the Ontario Human Rights Code. We encourage applications from women and gender diverse people of all races, ethnic origins, religions, abilities and sexual orientations.

YWCA Toronto provides accommodation during all parts of the hiring process, upon request, to applicants with disabilities. If contacted, please advise us if you require any accommodation. While we thank all candidates for their interest, only those selected for an interview will be contacted.

YWCA Toronto is a Scent-Sensitive Workplace.

Posting Date: December 14, 2022