



MOVING ON TO SUCCESS

Introduction

Moving on to Success is a new program designed to serve women who are survivors of abuse, in abusive situations or are at risk of abuse. Through a range of innovative, holistic and individualized services and supports, YWCA Toronto will work in partnership with Springtide Resources (formerly Education Wife Assault), A Commitment to Training and Employment for Women (ACTEW), York University, Division of Continuing Education, Atkinson Faculty of Liberal and Professional Studies, and the YWCA Links to Jobs Employer Network.

Purpose

To offer women a range of training and employment supports which will enable women to build their self-esteem, employability skills and move on to socio-economic stability. Our target group of women will have emerged from crisis and be ready to prepare for and enter the workplace. Women will have the opportunity to access ongoing support for a period of up to one year through a range of services.

Participants

The program is open to participants who are ready to explore, prepare for and enter the employment market, who are ready to participate in training programs and workshops, and who can commit to an employment action plan.

Women who are on income support will continue to receive benefits. Others with no income can apply for support such as TTC and childcare.

Intake Process

Interested women are invited to participate in a thorough intake process. This includes a resume or statement of goals/achievements, a "readiness" survey and an interview.

Recruitment and registration is ongoing.

There are 4 components to the MOVING ON TO SUCCESS project.

Career Assessment and Employability Skills

Each woman will explore and map out her personal and employment supports and assets, participate in a schedule of workshops, interviews, and employment preparation programs.

Advanced Employment Preparation and Training

This component is designed to meet the individual needs of the participant. Working with a counsellor, she will identify and access advanced employment preparation and or training such as a comprehensive computer training program, GED, bridging programs such as the York University program, language training programs and other programs available to meet individual needs.

Placement, Job Coaching and Mentoring

Women, when ready, will work with a Job Developer and could be linked with a placement option such as paid employment contracts or co-op placement opportunities. This will enable her to gain work experience in a supportive environment.

Job Search and Job Maintenance Support

With the help of a Job Developer, participants will be offered specialized job search workshops, resume preparation, interview skills practice, one on one support and help accessing the hidden job market.

How to Apply | Need More Information

Program Workers can contact 416. 269. 3762

The location of the program will be kept confidential and can be held at different locations across the city.

This program is funded by the Ontario
Women's Directorate and coordinated by
YWCA Toronto.

